

DECRETO RETTORALE

Decree of the Rector n. 490 of 28/05/2024

Competition for awarding 1 research grant at the University of Udine

DISCLAIMER:

The official and legally binding call for applications is in Italian only.

This document cannot be used for legal purposes and is only meant to provide information in English on the call for applications (Decree of the Rector n. 490 of 28/05/2024). Please refer to the official call published on: <https://www.uniud.it/it/albo-ufficiale>

Any change and integration will be made available on the above-mentioned web page. Therefore, no personal written communication regarding the examination date and/or competition results shall be provided to applicants.

Annex 1

Call for applications for the award of 1 grant for the performance of research activities at the University of Udine on the topic "Network Based Corporate Entrepreneurship and interfirm network resilience" SSD: SECS-P/08 (principal investigator, Cristiana Compagno)

Research grant co-funded by the resources of the project PRIN 2022 - Prot. n. 2022RPXNJB

Art. 1

A selection proceeding is hereby announced for the award of 1 research grant at the University of Udine for the performance of the research activity identified in Annex A, which forms an integral and substantial part of this call. The research grant is linked to the research project on which it is based and is subject to the corresponding financial coverage.

The grant may be renewed with the winner in accordance with the provisions of Article 22 of Law no. 240 of 30 December 2010 (in the text prior to Leg. Decree no. 36 of 30 April 2022, converted with amendments by Law no. 79 of 29 June 2022) and the Regulations of the University of Udine for the awarding of research grants issued by Rector's Decree no. 182 of 31 March 2021, in the presence of a positive assessment by the scientific supervisor of the activity carried out by the research fellow, adequate scientific justification and related financial coverage, within the limits set out in Article 3, letters b) and c) below.

The research grant does not entitle the successful candidate to any rights as regards access to University roles.

Any personal communication to candidates relating to this selection will be sent exclusively to the email address indicated in the application form.

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Art. 2

The activities covered by the research grant referred to in this call for competition and the admission requirements are indicated and described in Annex A. Failure to meet the admission requirements at the time of applying shall result in the **exclusion** of the candidate from the selection process.

Possession of a PhD qualification or equivalent qualification obtained abroad or, for the sectors concerned only, of a medical specialisation qualification accompanied by an adequate scientific production, constitutes a preferential requirement for the awarding of the grant envisaged for this selection, if it has not been mentioned as an admission requirement.

The Selection Board shall assess, for the sole purpose of admission to the competition, the suitability of any qualification obtained abroad, without prejudice to the assessment of the medical specialisation qualification to which Article 38, paragraph 3.1 of Legislative Decree 165/2001, as amended, and the relevant Community regulations apply.

The Board assesses the qualification obtained abroad based on the relevant documentation enclosed with the application to take part in the selection and may exclude the candidate if the submitted documentation does not provide sufficient elements for the assessment.

Candidates are therefore invited to enclose all documentation in their possession relating to their qualifications in order to provide the Board with sufficient elements to assess their position.

Candidates are admitted to the selection process subject to a reservation and their exclusion, for failure to meet the requirements, may be ordered at any time by reasoned decision.

Art. 3

The research grant referred to in this call cannot be awarded to the following subjects:

- a) Employees of Universities and the entities referred to in Article 22(1) of Law no. 240 of 30 December 2010 (in the text prior to Leg. Decree no. 36 of 30 April 2022, converted with amendments by Law no. 79 of 29 June 2022).
- b) Recipients of previous research grants pursuant to Law no. 240 of 30 December 2010, for the maximum period allowed by the regulations, excluding the period in which the grant was received in conjunction with a PhD, up to the legal duration of the relevant course.
- c) Those who have already been awarded research grants and fixed-term researcher contracts pursuant to Law no. 240 of 30 December 2010 for a total of 12 years, even if not consecutive.
- d) Those who have a degree of kinship or relationship, up to and including the fourth degree, with:
 - The Rector, the Director General or a member of the Board of Directors of the University of Udine.
 - The principal investigator or a professor/researcher belonging to the department or structure of interest where the research grant activity takes place.

The research grant referred to in this call cannot be cumulated with the following:

- a) Awarded scholarships of any kind, except those granted by national or foreign institutions useful for supplementing, by means of stays abroad, the fellow's training or research activities.
- b) Other research grants.

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- c) Employment relationships, even if part-time, without prejudice to the provisions of the regulations for employees of public administrations.

The grant referred to in this call is also incompatible with simultaneous attendance of degree courses, master's degrees, and PhDs with scholarships and medical specialisation, in Italy and abroad.

Persons who have been convicted of a criminal offence resulting in disqualification from holding public office or inability to contract with the public administration as a secondary penalty are not eligible for selection.

Art. 4

Applicants must submit, in the manner described in Article 5 below, the application to take part in the selection, duly signed in handwritten or digital form. An application without a signature will result in the **exclusion** of the candidate, except in the case of access through the use of the Public Digital Identity System (SPID) in which case the signature will not be necessary.

The application must be uploaded in its entirety (i.e., every page), **otherwise** the applicant will be **excluded** from the selection.

Applicants must enclose the following with their application for participation in the selection, **under penalty of exclusion**:

1. The professional scientific *curriculum vitae* in Italian or English or one of the additional languages, if any, indicated in Annex A, highlighting the candidate's aptitude for carrying out and implementing the research programme.
2. Copy of valid identity document or other identification document. Citizens of non-EU countries must enclose a copy of their passport.
3. Limited to citizens of non-EU states residing or authorised to reside in Italy, a copy of their residence permit or authorisation to reside in Italy.
4. For candidates who cannot provide a self-certification under the conditions set out below, documentation proving possession of the academic qualification required for admission to the selection. Possession of a higher academic qualification does not exempt the candidate from producing such documentation, which, if missing, will result in exclusion:
 - **Candidates who are Italian citizens or citizens of a European Union Member State** must submit a declaration in lieu of certification and, if necessary, a notarial deed regarding the academic qualification needed for admission (indicating the academic qualification, the academic institution awarding the qualification, the year it was awarded and the mark obtained) and the publications and other qualifications held, indicating for each one all the identification details necessary for the Board's assessment. **The application for participation counts as a declaration in lieu of certification of the declared academic qualification.** If the subject matter of the declaration is not clearly identified in terms of its nature, duration, time setting and institution concerned, the selection board will disregard it. The Administration reserves the right to carry out appropriate checks on the truthfulness of the content of the declarations made; in the event of a false declaration, the provisions of Article 76 of Presidential Decree no. 445/2000 and Articles 483, 485, and 486 of the Italian Criminal Code shall apply. The University will not take into account any certificates attached by candidates who are Italian citizens or citizens of a state belonging to the European Union.

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- **Citizens of a non-European Union State** must submit documents and qualifications in Italian or English or one of the additional languages, if any, indicated in Annex A, under penalty of exclusion from the selection or, as the case may be, non-assessment.
Documents and titles, originally in a different language, must be accompanied by a translation, made by the candidate under his or her responsibility, into Italian or English or any other language indicated in Appendix A. With reference to the dissertation only, the translation may be limited to an extended abstract.
- **Citizens of a non-EU State regularly residing in Italy** may use declarations in lieu of certification only in respect of states, personal qualities or facts that can be certified or attested to by Italian public bodies, without prejudice to the special provisions contained in the laws and regulations governing immigration and the status of foreigners.
- **Citizens of non-EU states authorised to reside in Italy** may use the aforementioned declarations in cases where they are produced pursuant to international conventions between Italy and the declarant's country of origin.

Applicants may also enclose with their application for assessment purposes their publications and any other qualification deemed useful to prove their qualification in relation to the research programme described in Annex A and to certify any research activity carried out in public and/or private entities (with the indication of the starting date and duration). The submission modalities are similar to those indicated in point 4 of the previous paragraph.

Only the qualifications possessed by the candidate on the date of submission of the application for selection and presented in accordance with Article 5 will be assessed.

Any exclusion from the selection procedure due to lack of eligibility requirements, absence of mandatory documents, failure to sign the application to take part in the selection or submission of the application in a manner other than that provided for in this call will be communicated to the parties concerned exclusively by email to the email address indicated in the application to take part in the selection.

Art. 5

Registration for this selection will begin on May 31, 2024 at 2:00 pm (Italian time) and will end on June 20, 2024 at 2:00 pm (Italian time).

The application to take part in the selection must be completed, under penalty of exclusion, using the appropriate online procedure, available at <https://pica.cineca.it/>.

For those who do not already have a user account, the procedure involves a registration phase for the applicant, and a subsequent phase for completing the application online.

Once completed, the application must be signed in the manner (handwritten signature, with attached identity document, or digital signature) described in the online procedure, under penalty of exclusion from the selection. The application does not have to be signed if the above-mentioned online procedure is accessed using the Sistema Pubblico di Identità Digitale (SPID - Digital ID Public System). In the case of a handwritten signature, the applicant must upload the application to the system in its entirety. The information entered in the application form shall constitute a declaration in lieu of certification and affidavit, pursuant to Articles 46 and 47 of Presidential Decree no. 445/2000.

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The qualifications referred to in Article 4 must be attached to the application in .pdf format. Individual files, in .pdf format, may not exceed 30MB in size.

It is not permitted to submit attachments to the application in the form of links to files residing on "online storage/file sharing" services or web pages. Reference may not be made to documents or publications submitted to this or other administrations or documents attached to the application for participation in another selection procedure.

The application for participation in the selection is automatically sent to the University of Udine with the final closure of the online procedure.

The University Administration:

- accepts no liability if it is impossible to read the submitted documentation in electronic format due to damaged files;
- does not accept or take into consideration qualifications or documents received in paper form or by any other means than those specified in this article.

The Administration accepts no liability in the event of incorrect indication by the candidate of his/her email address or in the event of failure or delay in communicating a change in the email address indicated in the application, nor for any digital transmission errors attributable to third parties, unforeseeable circumstances or force majeure.

Applicants are advised not to wait until the last few days before the deadline to submit their application. The University accepts no liability for any malfunctions due to technical problems and/or overloading of the communication line and/or application systems.

Art. 6

The selection test takes place according to the modalities set out in Annex A.

The test will aim to ascertain the candidates' preparation, experience and research aptitude. It will consist of an assessment of the professional scientific curriculum, publications and titles submitted, and an interview, where applicable.

Failure of the candidate to attend the interview will be considered as withdrawal from the selection, whatever the cause.

Candidates who intend to avail themselves of the benefits provided for by Article 20 of Law no. 104 of 1992 (need for assistance, possible use of additional time for the performance of examination tests) in relation to their disability situation, must declare this and accompany the application with appropriate medical certification in order to allow the Administration to prepare in time the means and tools to guarantee the statutory benefits; failure to submit the medical certification exempts the Administration from any obligation in this regard.

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Art. 7

The Competition Selection Board is identified in Annex A to this call, of which it forms an integral part. At its first meeting, the Board appoints the Chairperson and the Secretary taking the minutes, and establishes the criteria and procedures for assessing the qualifications and the interview, where applicable.

The results of the assessment must be made known to the parties concerned at the interview, where provided for.

The Board can attribute to the selection a total number of 100 points (one hundred hundredths). At the end of its work, the Board formulates the overall merit list based on the total marks obtained by each candidate and draws up the minutes of the competition operations.

The grant may be awarded, subject to the ranking list, to candidates who have obtained a minimum overall mark of 70/100 (seventy hundredths).

The Board's judgement is final on the merits.

The ranking list will be made public exclusively by publication on the University's official notice board; the outcome of the assessment will not be the subject of personal communication to candidates.

Those who do not declare their acceptance of the research grant and do not present themselves at the structure where the research activities are to be carried out to sign the contract by the deadline communicated by the same to the email address indicated by the candidate in the application shall forfeit their right to the research grant, except for health reasons or reasons of force majeure duly documented and promptly notified.

Candidates holding qualifications obtained abroad, if successful, must submit the following, if not already attached to the application:

- **For degrees issued by a country that is a party to the Lisbon Convention (<https://www.enic-naric.net/>), the following documentation:**
 - *Supplement* Diploma or similar certificate in English issued by the competent University.
 - "Certificate of Verification of Foreign Qualification - CIMEA" issued by CIMEA (Centre for Information on Academic Mobility and Equivalences) via the "*diplome*" service at <https://cimea.diplome.eu/udine/#/auth/login>
- **For degrees issued by a country not party to the Lisbon Convention (<https://www.enic-naric.net/>), one of the following options:**
 - Declaration of the on-site value of the qualification held and the certificate relating to the qualification with examinations and grades. The certificate in a language other than Italian or English must be accompanied by an official translation into one of those languages (certified by the competent diplomatic-consular authority or sworn at a court in Italy).
 - "Certificate of Comparability and Verification of Foreign Qualifications - CIMEA" issued by CIMEA (Centre for Information on Academic Mobility and Equivalences) via the "*diplome*" service at <https://cimea.diplome.eu/udine/#/auth/login>

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If the aforementioned documentation is not available at the time of the conclusion of the contract, the candidate must prove that he or she has requested it and submit it as soon as possible; if it is not submitted within six months of the start of the contract, the candidate will forfeit the contract and will be required to repay any related sums received to date.

Art. 8

The research activity cannot be started before the contract defining the terms of the collaboration is signed.

The activity covered by the research grant must have the following characteristics:

- a) Be carried out in the context of the research programme covered by the grant and not be a purely technical support to the same.
- b) Close connection with the implementation of the research programme that is the subject of the relationship with the winner.
- c) Having a continuous and in any case temporally defined character, not merely occasional, and in coordination with the overall activity of the University.
- d) Performance in a condition of autonomy, within the sole limits of the programme prepared by the Head of the same, without predetermined working hours.

The research fellow is obliged to submit a detailed written report on the work carried out and the results achieved, together with the opinion of the scientific supervisor, to the reference structure within the deadlines laid down in the contract. The research fellow will also have to submit interim reports and time sheets if requested by the reference structure and/or the scientific supervisor.

The research fellow is bound to strict confidentiality regarding the data and information to which he/she becomes privy in the course of his/her research activity. At the request of the scientific coordinator, he/she will be required to sign an appropriate confidentiality agreement.

The industrial property rights to the results obtained by the research fellow in the performance of the research activity belong exclusively to the University, without prejudice to the moral right of the research fellow to be recognised as an author or inventor.

The University reserves the right to revoke this call for competition for reasons of public interest, should the research project and/or the financial backing on which the research grant is based cease to exist. Should these causes arise after the contract has been signed, the University may terminate the contract without notice.

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Art. 9

The following apply to the grant under this call:

- On tax matters, the provisions of Article 4 of Law no. 476 of 13 August 1984, as amended.
- On social security matters, the provisions of Article 2(26) et seq. of Law no. 335 of 8 August 1995, as amended.
- On compulsory maternity leave, the provisions of the Ministerial Decree of 12 July 2007.
- On sick leave, the provisions of Article 1(788) of Law No 296 of 27 December 2006, as amended.

During the period of compulsory maternity leave, the allowance paid by INPS pursuant to Article 5 of the Ministerial Decree of 12 July 2007 is supplemented by the University up to the full amount of the research grant.

The grant will be paid in monthly instalments in arrears.

Art. 10

The data collected as part of the procedure referred to in Article 5 is necessary for the proper management of the selection procedure, for the possible subsequent management of the research grant and purposes related to the management of the services provided by the University. The University of Udine is the Data Controller. At any time, the data subject may request access, rectification and, compatibly with the institutional purposes of the University, cancellation and restriction of processing or may object to the processing of his/her data. He/she can always lodge a complaint with the Italian Data Protection Authority. The full information is available on the University of Udine website in the "Privacy" section accessible from the home page www.uniud.it Direct Link: <https://www.uniud.it/it/it/pagine-speciali/guida/privacy>

Art. 11

For any matters not expressly mentioned in this call, reference is made to the relevant regulations in force cited in the introduction and to the "Internal regulations for the award of research grants pursuant to Law no. 240 of 30 December 2010" of the University of Udine issued by Rector's Decree no. 182 of 31 March 2021.

Art. 12

The official in charge of the proceeding is Dr. Sandra Salvador, Head of the Research Services Area of the University of Udine.

The reference office at the University of Udine is the "Area Servizi per la Ricerca - Ufficio Formazione per la Ricerca", Via Mantica 31 - 33100 Udine.

To request information on the call, please complete the following form available on the University of Udine website: https://helpdesk.uniud.it/SubmitSR.jsp?type=req&accountId=universityofudine&populateSR_id=42105

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Annex A

Responsabile scientifico della ricerca / Principal investigator:

Nome e cognome / Name and surname: Cristiana Compagno
Qualifica / Position: Professoressa Ordinaria / Full Professor
Dipartimento / Department: Scienze Economiche e Statistiche (DIES) / Economics and Statistics
Area MUR / Research field: 13 - Scienze economiche e statistiche
Macrosettore concorsuale e Settore scientifico disciplinare / Scientific sector: 13/B2; SECS-P/08 (Economia e gestione delle imprese)

Titolo dell'assegnio di ricerca / Topic of the research fellowship "assegnio di ricerca":

I bandi sono consultabili dal sito dell'Ateneo, del MUR e di Euraxess / The calls are available on the University, MUR and Euraxess websites

Testo in italiano:

Network Based Corporate Entrepreneurship e resilienza nelle reti di impresa.

Text in English:

Network Based Corporate Entrepreneurship and interfirm network resilience.

Obiettivi previsti e risultati attesi del programma di ricerca in cui si colloca l'attività dell'assegnista di ricerca / Foreseen objectives and results of the research programme performed by the research fellow "assegnista di ricerca":

I bandi sono consultabili dal sito dell'Ateneo, del MUR e di Euraxess / The calls are available on the University, MUR and Euraxess websites

Testo in italiano:

Abstract del progetto	<p>Nel contesto economico contemporaneo, caratterizzato da rapido progresso tecnologico, mutevoli dinamiche di mercato, crescente instabilità socio politica su scala globale, l'importanza di sviluppare network interaziendali resilienti si rivela sempre più cruciale. In tale scenario, il presente progetto si propone di esplorare il ruolo della corporate entrepreneurship, intesa come un amalgama di innovazione, rinnovamento strategico e iniziative interne, al fine di accrescere la resilienza di tali network. Si intende indagare in che modo le iniziative imprenditoriali intraprese all'interno delle aziende possano contribuire a rafforzare le network di fronte a interruzioni e pressioni competitive, conferendo loro una maggiore adattabilità e robustezza.</p> <p>Attraverso un approccio olistico che prevede l'analisi di dati quantitativi e lo studio di casi qualitativi, questo progetto ambisce a offrire un'analisi approfondita del rapporto tra corporate entrepreneurship e la resilienza dei network. Mediante tale indagine dettagliata, si mira a generare nuove prospettive sui processi e le condizioni che favoriscono l'efficace potenziamento della resilienza dei network attraverso la corporate entrepreneurship. I risultati ottenuti aspirano a contribuire al dibattito accademico nei campi della gestione strategica, dell'imprenditorialità e della teoria delle reti, fornendo altresì indicazioni pratiche per le aziende intenzionate a prosperare in un contesto globale, interconnesso e</p>
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	incerto.
Obiettivi del progetto	<p>Gli obiettivi specifici del progetto sono i seguenti:</p> <ol style="list-style-type: none"> 1) analizzare il ruolo della corporate entrepreneurship nella resilienza delle network di piccole imprese; 2) identificare i fattori legati alla corporate entrepreneurship che influenzano positivamente o negativamente tale resilienza; 3) esaminare l'effetto dei network imprenditoriali sulla capacità delle piccole imprese di resistere a shock socio-economici; 4) esplorare le potenzialità di ventures collaborative e dello scambio di conoscenze all'interno di questi network.
Stato dell'arte	<p>Le reti interaziendali si rivelano come strutture fondamentali per agevolare la corporate entrepreneurship, abilitando così la condivisione di risorse, il trasferimento di conoscenze e l'innovazione collaborativa. Ahuja (2000) mette in luce l'importanza delle reti di collaborazione e dei buchi strutturali nel promuovere l'innovazione, sottolineando come la configurazione della rete influisca direttamente sulla capacità imprenditoriale delle aziende. Analogamente, Battistella, De Toni e Pillon (2016) apportano un significativo contributo alla comprensione dei meccanismi di trasferimento tecnologico e di conoscenza inter-organizzativi, cruciali per instillare un ethos imprenditoriale all'interno delle reti.</p> <p>La corporate entrepreneurship espressa all'interno di tali reti, caratterizzata da rinnovamento strategico e dalla ricerca di iniziative innovative, riceve ulteriori chiarimenti attraverso il lavoro di Bharadwaj et al. (2013). Questi autori delineano il modo in cui le strategie di business digitale possano innescare una nuova generazione di spunti imprenditoriali, arricchiti dalle osservazioni di Elia, Margherita e Passiante (2020) sul come gli ecosistemi di corporate entrepreneurship digitale, alimentati da tecnologie digitali e intelligenza collettiva, stiano ridisegnando il processo imprenditoriale.</p> <p>La resilienza aziendale, soprattutto nel confronto con interruzioni e nel mantenimento della continuità operativa, è intimamente connessa agli sforzi imprenditoriali attuati all'interno delle reti interaziendali. Annarelli e Nonino (2016) offrono una panoramica esaustiva sulla resilienza organizzativa, evidenziando la gestione strategica e operativa come componenti chiave per la resilienza, gettando così le fondamenta per indagare come le iniziative di corporate entrepreneurship possano rafforzarla.</p> <p>L'integrazione delle tecnologie digitali, come evidenziato da Bragazzi (2020), gioca un ruolo cruciale nel facilitare la smart manufacturing e l'industria 4.0, indispensabili per accrescere la resilienza delle aziende e delle loro reti nell'epoca post-COVID-19. Sebbene la letteratura abbia esplorato approfonditamente i componenti delle reti e della corporate entrepreneurship separatamente, l'intersezione dove le reti facilitano la corporate entrepreneurship conducendo a un innalzamento della resilienza richiede ulteriori approfondimenti. Inkpen e Tsang (2005) hanno ipotizzato che le reti siano fondamentali per il trasferimento di</p>

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	<p>conoscenze, un pilastro del corporate entrepreneurship, ma la connessione esplicita con la resilienza necessita di maggiori indagini.</p> <p>In modo simile, Kwon, Heflin e Ruef (2013) hanno esplorato il ruolo del social capital "comunitario" nell'imprenditorialità senza però approfondire in che modo questo impatti sulla resilienza organizzativa. La natura emergente delle reti e le loro configurazioni in evoluzione offrono tanto opportunità quanto sfide per la corporate entrepreneurship e, di conseguenza, per la resilienza.</p> <p>In conclusione, nonostante la letteratura esistente offra una base teorica solida, persistono diverse lacune. È richiesta una maggiore ricerca empirica per esplorare come specifiche strutture e caratteristiche delle reti influenzino le attività imprenditoriali delle aziende e, di conseguenza, la loro resilienza. La dinamica evolutiva della trasformazione digitale all'interno delle reti interaziendali e il suo impatto sulla corporate entrepreneurship sollecitano un'indagine approfondita, specialmente nel contesto di sfide globali in rapido cambiamento. Infine, i meccanismi attraverso i quali la corporate entrepreneurship contribuisce direttamente a costruire e mantenere la resilienza all'interno delle reti rimangono poco esplorati. Il progetto mira a integrare l'analisi di dati quantitativi con una ricerca qualitativa su casi studio di reti interaziendali, al fine di colmare queste lacune e progredire nella comprensione di questi complessi fenomeni.</p>
<p>Descrizione del progetto</p>	<p>Mesi 1-3: Analisi dei Dati Quantitativi Revisione del set di dati quantitativi esistenti. Analisi statistica approfondita per identificare modelli, tendenze e correlazioni. Redazione di un rapporto preliminare sui risultati ottenuti.</p> <p>Mese 4: Preparazione per la Ricerca Qualitativa Definizione delle domande di ricerca qualitativa, basate sui risultati quantitativi. Progettazione della metodologia per lo studio qualitativo.</p> <p>Mesi 5-6: Raccolta Dati Qualitativi Selezione e reclutamento dei partecipanti per le interviste all'interno dei casi studio selezionati. Realizzazione delle interviste e raccolta dei dati secondari per il caso studio. Avvio della trascrizione dei dati raccolti.</p> <p>Mese 7: Elaborazione dei Dati Completamento della trascrizione di tutte le interviste. Codifica dei dati qualitativi in previsione dell'analisi tematica.</p> <p>Mesi 8-9: Analisi dei Dati Qualitativi Esecuzione dell'analisi tematica sui dati qualitativi raccolti. Confronto e integrazione dei risultati qualitativi con quelli quantitativi. Stesura di una bozza che integri i risultati quantitativi e qualitativi.</p>

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	<p>Mese 10: Scrittura e Documentazione Inizio della redazione del rapporto di ricerca completo. Integrazione dei risultati in un testo coerente e omogeneo. Revisione interna delle prime bozze del rapporto.</p> <p>Mese 11: Revisione e Rielaborazione Preparazione di presentazioni e materiali supplementari per la diffusione dei risultati. Pianificazione della presentazione dei risultati a conferenze o seminari.</p> <p>Mese 12: Conclusione e Diffusione risultati Stesura di un articolo di ricerca basato sui risultati, destinato a riviste accademiche nel campo dell'imprenditorialità e dell'organizzazione delle piccole imprese. Finalizzazione della documentazione del progetto e archiviazione dei dati raccolti.</p>
<p>Possibili potenzialità applicative</p>	<p>Impatto Scientifico Avanzamento della comprensione teorica delle dinamiche tra reti interaziendali, corporate entrepreneurship e resilienza organizzativa. Potenziale sviluppo di nuovi modelli teorici che integrano concetti chiave da diverse discipline.</p> <p>Impatto Tecnologico Elaborazione di strategie basate su evidenze per le aziende interessate a sfruttare la trasformazione digitale per potenziare la loro capacità imprenditoriale e resilienza.</p> <p>Impatto Sociale Promozione di modelli di business più collaborativi e inclusivi, basati sulla gestione ottimale delle relazioni interaziendali, che possono favorire la coesione sociale e la risoluzione congiunta di problemi.</p> <p>Impatto Economico Disponibilità di dati e analisi che possono guidare i responsabili delle politiche e le agenzie di sviluppo nell'investire in infrastrutture e politiche capaci di sostenere l'ecosistema imprenditoriale, stimolando così la crescita economica e la resilienza del tessuto imprenditoriale.</p>
<p>Bibliografia</p>	<p>Ahuja, G. (2000). Collaboration networks, structural holes, and innovation: A longitudinal study. <i>Administrative Science Quarterly</i>, 45(3), 425-455.</p> <p>Annarelli, A., & Nonino, F. (2016). Strategic and operational management of organizational resilience: Current state of research and future directions. <i>Omega-International Journal of Management Science</i>, 62, 1-18.</p> <p>Battistella, C., De Toni, A. F., & Pillon, R. (2016). Inter-organisational technology/knowledge transfer: A framework from critical literature review. <i>Journal of Technology Transfer</i>, 41(5), 1195-1234.</p> <p>Bharadwaj, A., El Sawy, O. A., Pavlou, P. A., & Venkatraman, N. (2013). Digital business strategy: Toward a next generation of insights. <i>MIS Quarterly</i>, 37(2), 471-482.</p> <p>Bragazzi, N. L. (2020). Digital technologies-enabled smart manufacturing and industry 4.0 in the post-COVID-19 era: Lessons learnt from a pandemic. <i>International Journal of Environmental Research and Public Health</i>, 17(13), 4785.</p>

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	<p>Elia, G., Margherita, A., & Passiante, G. (2020). Digital entrepreneurship ecosystem: How digital technologies and collective intelligence are reshaping the entrepreneurial process. <i>Technological Forecasting and Social Change</i>, 150, 119791.</p> <p>Inkpen, A. C., & Tsang, E. W. K. (2005). Social capital, networks, and knowledge transfer. <i>Academy of Management Review</i>, 30(1), 146–165.</p> <p>Kwon, S.-W., Heflin, C., & Ruef, M. (2013). Community social capital and entrepreneurship. <i>American Sociological Review</i>, 78(6), 980–1008.</p>
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Text in English:

Abstract	<p>In today's rapidly evolving business world, where technological progress, market dynamics, and globalization present both opportunities and challenges, understanding how to build resilient inter-firm networks is crucial. This project investigates the role of corporate entrepreneurship - a blend of innovation, strategic renewal, and internal ventures - in bolstering the resilience of these networks. It delves into how entrepreneurial initiatives within companies can fortify networks against disruptions and competitive pressures, making them more adaptable and robust.</p> <p>By employing a comprehensive approach that includes both quantitative survey data and qualitative case studies, this project aims to provide a detailed analysis of the relationship between corporate entrepreneurship and network resilience. Through this multifaceted examination, the research seeks to offer new insights into the processes and conditions that enable corporate entrepreneurship to effectively enhance network resilience. The findings are expected to enrich academic discussions in the fields of strategic management, entrepreneurship, and network theory, while also offering practical guidance for businesses looking to thrive in an interconnected and uncertain global environment.</p>
Objectives of the project	<p>The specific objectives of the project are the following:</p> <ol style="list-style-type: none"> 1) to investigate the role of entrepreneurship in the resilience of small firm networks; 2) to identify the factors related to corporate entrepreneurship that contribute to enhancing or diminishing this resilience; 3) to analyze the impact of entrepreneurial networks on the ability of small firms to withstand socio-economic shocks; 4) to explore the potential of collaborative ventures and knowledge exchange within small firm networks.
State of the art	<p>Interfirm networks have been identified as pivotal structures facilitating corporate entrepreneurship by enabling resource sharing, knowledge transfer, and collaborative innovation. Ahuja (2000) underscores the significance of collaboration networks and structural holes in fostering innovation, highlighting the direct impact of network configuration on a firm's entrepreneurial capacity. Similarly, Battistella, De Toni, and Pillon (2016) contribute to understanding the mechanisms of inter-organizational technology and knowledge transfer, which are essential for nurturing an entrepreneurial ethos within networks.</p>

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	<p>Corporate entrepreneurship within these networks, characterized by strategic renewal and the pursuit of innovative ventures, is further elucidated by the work of Bharadwaj et al. (2013), who articulate how digital business strategies catalyze a new generation of entrepreneurial insights. This is complemented by Elia, Margherita, and Passiante (2020), who argue that digital entrepreneurship ecosystems, propelled by digital technologies and collective intelligence, are reshaping the entrepreneurial process. The resilience of firms, particularly in facing disruptions and maintaining continuity, has been closely linked to their entrepreneurial endeavors within interfirm networks. Annarelli and Nonino (2016) present a comprehensive overview of organizational resilience, identifying strategic and operational management as vital for resilience, thereby providing a foundation for examining how entrepreneurial activities contribute to this resilience.</p> <p>Moreover, the integration of digital technologies, as Bragazzi (2020) notes, plays a crucial role in enabling smart manufacturing and industry 4.0, which are essential for enhancing the resilience of firms and their networks in the post-COVID-19 era. While the literature robustly addresses the components of networks and corporate entrepreneurship separately, the intersection where networks facilitate corporate entrepreneurship leading to enhanced resilience remains less explored. Inkpen and Tsang (2005) suggested that networks are crucial for knowledge transfer, a key element of corporate entrepreneurship, yet the explicit connection to resilience requires further exploration.</p> <p>Similarly, Kwon, Heflin, and Ruef (2013) explored the role of community social capital in entrepreneurship but did not delve deeply into how this influences organizational resilience. The emergent nature of networks and their evolving configurations pose both opportunities and challenges for corporate entrepreneurship and, by extension, resilience.</p> <p>In sum, while existing literature establishes a robust foundation, several gaps persist. First, there is a need for more empirical research exploring how specific network structures and characteristics influence the entrepreneurial activities of firms and, subsequently, their resilience. Second, the dynamic and evolving nature of digital transformation within interfirm networks and its impact on corporate entrepreneurship warrants deeper investigation, especially in the context of rapidly changing global challenges. Lastly, the mechanisms through which corporate entrepreneurship directly contributes to building and sustaining resilience within networks remain underexplored.</p>
Project description	<p>The project will integrate quantitative data analysis on an existing dataset on interorganizational networks drawn from the Italian observatory on interfirm networks with a qualitative research on case studies of interfirm networks.</p> <p><u>Month 1-3 Quantitative data analysis</u> Review the quantitative data set. Detailed statistical analysis of existing quantitative data: Identify</p>

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	<p>patterns, trends, and correlations. Prepare initial findings report.</p> <p><u>Month 4: Preparation for Qualitative Research</u> Define the qualitative research questions based on quantitative findings. Design qualitative study methodology.</p> <p><u>Months 5-6: Qualitative Data Collection</u> Recruit participants for interviews within case studies Conduct interviews and secondary data collection for the case study Begin transcription of qualitative data.</p> <p><u>Month 7: Data Processing</u> Complete transcription of all interviews. Code qualitative data for thematic analysis.</p> <p><u>Months 8-9: Qualitative Data Analysis</u> Conduct thematic analysis of qualitative data. Cross-reference qualitative findings with quantitative results. Draft integration of quantitative and qualitative results.</p> <p><u>Month 10: Writing and Documentation</u> Begin drafting the full research report. Compile and integrate results into a cohesive narrative. Review initial drafts internally.</p> <p><u>Month 11: Review and Revision</u> Prepare presentations and supplementary materials.</p> <p><u>Month 12: Plan Dissemination and conclude</u> Based on the findings craft a research paper to be submitted to academic journals in the fields of entrepreneurship and small business organization Plan to present findings at conferences or seminars. Finalize project documentation and archive data.</p>
Possible application potentialities	<p><u>Scientific Impact</u> Advancement of Theory: The project aims to contribute to the theoretical understanding of how interfirm networks influence corporate entrepreneurship and, in turn, enhance organizational resilience. It could lead to the development of new frameworks or models that integrate concepts from network theory, entrepreneurship, and resilience literature.</p> <p><u>Technological Impact</u> Digital Transformation Strategies: The project could offer evidence-based strategies for firms looking to leverage digital transformation to enhance their entrepreneurial capacity and resilience, contributing to the broader discourse on technology management and digital innovation.</p> <p><u>Social Impact</u> Enhanced Collaboration Models: Insights into how interfirm</p>

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	<p>relationships can be managed for mutual benefit could encourage more collaborative and inclusive models of business, promoting social cohesion and collective problem-solving.</p> <p><u>Economic Impact</u></p> <p>Policy Implications: The research findings could inform policymakers and economic development agencies about the importance of supporting networks and ecosystems that enable corporate entrepreneurship, potentially guiding investment in infrastructure, education, and policy frameworks that bolster economic resilience.</p> <p>Competitive Advantage for Firms: By identifying the mechanisms through which networks contribute to corporate entrepreneurship and resilience, the project could offer firms actionable strategies to gain a competitive edge, leading to economic growth and sustainability.</p> <p>Entrepreneurial Success and Job Creation: Understanding the nexus between networks, entrepreneurship, and resilience could lead to higher success rates for start-ups and small businesses, contributing to job creation and economic diversification.</p>
References	<p>Ahuja, G. (2000). Collaboration networks, structural holes, and innovation: A longitudinal study. <i>Administrative Science Quarterly</i>, 45(3), 425-455.</p> <p>Annarelli, A., & Nonino, F. (2016). Strategic and operational management of organizational resilience: Current state of research and future directions. <i>Omega-International Journal of Management Science</i>, 62, 1-18.</p> <p>Battistella, C., De Toni, A. F., & Pillon, R. (2016). Inter-organisational technology/knowledge transfer: A framework from critical literature review. <i>Journal of Technology Transfer</i>, 41(5), 1195-1234.</p> <p>Bharadwaj, A., El Sawy, O. A., Pavlou, P. A., & Venkatraman, N. (2013). Digital business strategy: Toward a next generation of insights. <i>MIS Quarterly</i>, 37(2), 471-482.</p> <p>Bragazzi, N. L. (2020). Digital technologies-enabled smart manufacturing and industry 4.0 in the post-COVID-19 era: Lessons learnt from a pandemic. <i>International Journal of Environmental Research and Public Health</i>, 17(13), 4785.</p> <p>Elia, G., Margherita, A., & Passiante, G. (2020). Digital entrepreneurship ecosystem: How digital technologies and collective intelligence are reshaping the entrepreneurial process. <i>Technological Forecasting and Social Change</i>, 150, 119791.</p> <p>Inkpen, A. C., & Tsang, E. W. K. (2005). Social capital, networks, and knowledge transfer. <i>Academy of Management Review</i>, 30(1), 146-165.</p> <p>Kwon, S.-W., Heflin, C., & Ruef, M. (2013). Community social capital and entrepreneurship. <i>American Sociological Review</i>, 78(6), 980-1008.</p>

Struttura dell'Università di Udine presso la quale verrà sviluppata l'attività di ricerca / Department or other structure of the University of Udine where research activities will be carried out:

Dipartimento di Scienze Economiche e Statistiche (DIES). / Department of economics and statistics.

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Importo dell'assegno di ricerca (al lordo oneri carico assegnista) / Total grant gross for the research fellowship:

€ 19.367,00

Durata dell'assegno di ricerca / Duration of the research fellowship "assegno di ricerca":

12 mesi / months

Finanziamento / Financed by:

La copertura finanziaria graverà sui fondi/progetti:

- risorse d'Ateneo: bando interno finanziamento assegni 2024 (D.R. n. 181/2024) - CUP: G23C24000370005;
- fondo di ricerca libera del prof. Daniel Pittino – codice U-GOV: RICLIB_PITTINO;
- progetto PRIN 2022 – “Organizing for resilience: how do networks and firms face adversities?”; Prot. n. 2022RPXNJB. Decreto di finanziamento n. 967 del 30/06/2023 - Settore SH1. Codice CUP G53D23002750006. Ministero dell'Università e della Ricerca (Finanziato dall'Unione Europea, NextGenerationEU - M4C2 Inv. 1.1) – codice U-GOV: PRIN_2022_PITTINO_DIES.

Requisiti di ammissione / Minimum qualifications necessary:

Possesso di un diploma di laurea vecchio ordinamento (ante decreto 3 novembre 1999 n. 509) o di laurea specialistica/magistrale (ex decreto 3 novembre 1999 n. 509 e decreto 22 ottobre 2004 n. 270) o titolo equivalente conseguito all'estero. / Possession of a University degree obtained before Decree n. 509 of 3 November 1999 or specialistic/Master's degree (post decree n. 509 of 3 November 1999 and decree n. 270 of 22 October 2004) or equivalent degree obtained abroad.

Modalità di presentazione della documentazione oggetto di valutazione / Arrangements for the submission of documents:

La modalità di presentazione della documentazione oggetto di valutazione è specificata all'art. 4 del bando. / The way of presenting the documentation under evaluation is specified in art. 4 of the present notice.

Ai fini valutativi, i candidati potranno presentare le pubblicazioni e ogni altro titolo ritenuto utile a comprovare la propria qualificazione in relazione al programma di ricerca descritto nell'Allegato A, nelle seguenti lingue: / For evaluation purposes, candidates may present publications and any other qualifications deemed useful to demonstrate their qualification in relation to the research program described in Attachment A, in the following languages:

- Italiano / Italian
- Inglese / English

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Procedura selettiva / Competition procedure:

Valutazione per titoli e colloquio. / Evaluation of titles and oral exam.

I risultati della valutazione dei titoli saranno resi noti agli interessati nel corso del colloquio. / The evaluation of the qualifications will be disclosed to candidates during the interview.

Calendario del colloquio / Calendar of the oral exam	Modalità / Modality	Videoconferenza / Videoconference
	Data / Date	2 luglio / 2 July 2024
	Ora / Time	9:00 / 9:00 am (Italian time)
	Luogo / Place	–

Per sostenere il colloquio i candidati devono esibire un valido documento di riconoscimento. / Candidates must come to the interview with a valid identity document.

Eventuali variazioni saranno rese note esclusivamente mediante pubblicazione all'albo ufficiale on line dell'Ateneo / Any change will be made public solely through publication on the University web site http://web.uniud.it/ateneo/normativa/albo_ufficiale

Nota / Note: Le indicazioni sulle modalità di svolgimento della prova in modalità telematica saranno inviate ai candidati con successiva email da parte del Presidente della Commissione. Ai fini dell'identificazione e a pena di esclusione dalla procedura selettiva, ciascun candidato è tenuto ad identificarsi prima che il colloquio abbia inizio, esibendo il medesimo documento di identità allegato alla domanda di ammissione al concorso. Il candidato deve risultare reperibile nella giornata e all'orario indicato sul bando. Il mancato collegamento, l'irreperibilità del candidato nel giorno o nell'orario stabilito o la mancata esibizione del documento identificativo, sono motivi di esclusione dalla procedura selettiva. La registrazione delle prove orali è vietata. L'Ateneo adotterà pertanto tutti i provvedimenti in suo potere per tutelare i soggetti coinvolti qualora venissero diffuse tramite internet – o altri mezzi di diffusione pubblica – video, audio o immagini della procedura selettiva. / Instructions on how the video interviewing will be conducted will be provided to candidates by the Chairman of the Examining Board via email. For identification purposes, each candidate is required to identify him/herself before the interview by exhibiting the same identification document attached to the application. Candidates must be available on the day and time established by the call for applications. Failure of the candidate to establish a video connection, the unavailability of the candidate on the day and/or time established or failure of the candidate to provide the required identification document are all grounds for exclusion from the selection procedure. Recording of the video interviews is prohibited. The University will adopt all the measures within its power to protect all personnel involved as a result of dissemination via the internet or via other forms of public dissemination, of videos, audios or other pictures of the selection procedures.

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Commissione giudicatrice / Examining Board:

Nome e Cognome	Qualifica	SSD	Università
Membri Effettivi / Permanent members			
Cristiana Compagno	PO	SECS-P/08	Università degli Studi di Udine
Francesca Visintin	PO	SECS-P/10	Università degli Studi di Udine
Giancarlo Lauto	PA	SECS-P/10	Università degli Studi di Udine
Membro Supplente / Temporary member			
Daniel Pittino	PA	SECS-P/10	Università degli Studi di Udine