



**UNIVERSITÀ
DEGLI STUDI
DI UDINE**

HIC SUNT FUTURA

Rectoral Decree



Ministero
dell'Università
e della Ricerca



Registration number, date and protocol.

DISCLAIMER: The following English version is a translation of the original description in Italian for information purposes only. In case of a discrepancy, the Italian original will prevail.

SUBJECT: Public selection procedure, through comparative evaluation, based on qualifications and interview, for the awarding of no. 1 research contract at the Department of Agricultural food, Environmental and Animal Sciences, for the scientific-disciplinary group 05/BIOS-14 Genetics, scientific-disciplinary sector BIOS-14/A Genetics, pursuant to art. 22 of Law no. 240/2010, as amended by Law no. 79/2022. Project: “Cis-regulatory variation: from cells to populations- CISVAR” – CUP G53C25000110001” funded by Ministry of University and Research - FIS 2

THE RECTOR

HAVING REGARD TO law no. 241 of 07.09.1990 “New rules on administrative procedure and the right of access to administrative documents”;

HAVING REGARD TO Presidential Decree no. 445 of 28.12.2000, “Consolidated Law on Administrative Documentation”;

HAVING REGARD TO Legislative Decree no. 196 of 30.06.2003, “Personal Data Protection Code”;

HAVING REGARD TO Legislative Decree no. 82 of 07.02.2005, “Digital Administration Code”;

HAVING REGARD TO Legislative Decree no. 198 of 11.04.2006 “Code of equal opportunities between men and women, pursuant to article 6 of law no. 246 of 28 November 2005”;

HAVING REGARD TO Law no. 240 of 30.12.2010, and subsequent amendments and additions, and in particular art. 22;

HAVING REGARD TO Legislative Decree no. 33 of 14.03.2013, “Reorganisation of the regulations regarding the right of civic access and the obligations of publicity, transparency and dissemination of information by public administrations”;

HAVING VIEWED Regulation (EU) no. 679/2016 of the European Parliament and of the Council of 27.04.2016, Legislative Decree no. 196 of 30.06.2003, and Legislative Decree no. 101 of 10.08.2018, regarding the protection of natural persons with regard to the processing of personal data;

HAVING REGARD TO the principles of the New European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, pursuant to Recommendation no. 1640 of the Council of the European Union of 18 November 2023;

Human Resources and General Affairs Department
Academic Personnel Office
Head of Management: Fabio Romanelli
Head of the Academic Personnel Office: Silvia De Liddo
Procedure compiler: Michela Finelli

Digitally signed electronic document pursuant to Legislative Decree. 82/2005 and subsequent amendments and related provisions, which replaces the paper document and the handwritten signature



HAVING REGARD TO Ministerial Decree no. 639 of 02.05.2024 concerning the determination of scientific-disciplinary groups and the related declarations;

HAVING REGARD TO the contractual sequence for the research contract, pursuant to art. 22 of Law no. 240/2010 (art. 178, paragraph 1, letter g, of the National Collective Bargaining Agreement of 18 January 2024), signed on 18 March 2025;

HAVING REGARD TO the resolution of the Board of Directors dated 28.11.2025 which defined the remuneration levels of the economic treatment;

WITH REFERENCE TO the Statute of the University of Udine;

WITH REFERENCE TO the Code of Ethics and Conduct of the University of Udine;

WITH REFERENCE TO the University Regulations for the awarding of research contracts, pursuant to art. 22 of Law no. 240/2010;

WITH REFERENCE TO the resolution of the Board of Directors of 28.11.2002 which established a payment to be made by the candidate to partially cover secretarial expenses, determining the amounts;

WITH REFERENCE TO Rectoral Decree no. 344/2022 "Conducting of recruitment procedures for full professor and associate professor and fixed-term researchers via videoconference";

HAVING VIEWED the research project "Cis-regulatory variation: from cells to populations- CISVAR" – CUP G53C25000110001";

CONSIDERING that the development of the above-mentioned project requires the hiring of a fixed-term researcher through the awarding of a research contract, pursuant to art. 22 of Law no. 240/2010;

WITH REFERENCE TO the resolution of the Department Council of Agricultural food, Environmental and Animal Sciences of 03.03.2026 requesting activation of the selection procedure for the awarding of a research contract, pursuant to art. 22 of Law no. 240 of 30.12.2010, lasting two years, for the scientific-disciplinary group 05/BIOS-14 Genetics, scientific-disciplinary sector BIOS-14/A Genetics, for the scientific needs of the Department;

CONSIDERING it appropriate to proceed with the call of the public selection procedure, through comparative evaluation, for the awarding of no. 1 research contract pursuant to art. 22 of Law no. 240/2010, for the performing of research activities at the Department of Agricultural food, Environmental and Animal Sciences of the University of Studies of Udine;

HAVING CONFIRMED the existence of financial availability to cover the costs relating to the afore-mentioned research contract position pursuant to art. 22 of Law 240/2010, charged to the project "Cis-regulatory variation: from cells to populations- CISVAR", with Scientific Manager: prof. Michele Morgante, UGOV code: FIS2_2023_CISVAR_MORGANTE; CUP: G53C25000110001 (Prot. no. 0124527 of 15.09.2025);



ACKNOWLEDGING that the proposing structure has verified the compliance of the provision with current legislation and University Regulations;

DECREES

Article 1

Call of the selection procedure

A public selection procedure is announced, through comparative evaluation, based on qualifications and interview, for the awarding of no. 1 research contract, pursuant to art. 22 of Law no. 240 of 30.12.2010, as amended by Law no. 79/2022, based on the following specifications:

Competition code: 2026CDR23_05BIOS14_DI4A

Number of positions to be activated: 1

Contract duration: 24 months (with the possibility of a 12-month extension)

Department: Department of Agricultural food, Environmental and Animal Sciences

Scientific-disciplinary group: 05/BIOS-14 Genetics, scientific-disciplinary sector

Scientific disciplinary sector: BIOS-14/A Genetics

Research project covered by the contract: Cis-regulatory variation: from cells to populations.

We propose to develop a new theoretical and experimental approach to identify the cis-regulatory alleles present in a population of individuals and to estimate their cis-regulatory value that we named estimated net contribution (ENC) of alleles. The method we developed determines the allele specific expression (ASE) for each gene in all heterozygous individuals in a population and combines the information from all the heterozygous combinations in which the same haplotype is found to estimate the ENC of each allele. We then infer the number of different cis-regulatory alleles in the population, quantify their expression differences and estimate cis regulatory diversity for individual genes, individuals and populations. We can also extend to regulatory variation population genetics concepts such as those of expected and observed heterozygosity that are applied to sequence variation. In bulk RNA-seq the detected gene expression level is usually the average value of gene expression in an organ or tissue while it is well known that cis-regulatory elements in addition to being developmentally dynamic can often be cell-type specific. Recent advances in transcriptomics can help us to overcome these problems. Here we want to use high resolution transcriptomics on individuals from different populations and our method



for the estimation of ENC of alleles in a population to obtain information on cis-regulatory variation at an unprecedented level of resolution and to learn more about cell-type specific cis-regulation of expression. Using the available methods for ASE analysis and the whole genome haplotype information for the genotypes analyzed, we will perform ASE analysis on homogeneous clusters of cells identified in scRNA data. In spatial transcriptomic data we will combine data from individually barcoded spatial clusters to obtain a sufficient number of reads to be able to perform ASE analysis on at least the most highly expressed subset of genes and learn about spatial distribution of cis-regulatory variation in relation to cellular neighbourhoods. We will use two different plant species as experimental systems, one cultivated, grapevine (*Vitis vinifera*), the other one wild, black poplar (*Populus nigra*) to address two different biological problems through the analysis of the levels of cis-regulatory variation.

Specific functions in relation to the research activities covered by the contract and the objectives assigned: Perform transcriptomic and chromatin accessibility analyses on plant tissues and single cells (grapevine and black poplar); carry out the corresponding computational analyses to quantify gene expression.

Profile of the researcher to be hired with an indication of the required knowledge and skills: Background in genetics and molecular biology with experience in NGS-based transcriptomic analysis, preferably single-cell.

Scientific director of the research project: Prof. Michele Morgante, Full Professor at the University of Udine.

Structure of the main office for the performing of research activities: Research activities will be carried out primarily at the Department of Agrifood, Environmental and Animal Sciences of the University of Udine. The researcher may carry out part of the activities at the Foundation for Genomic and Epigenomic Research (FORGE) or other institutions, based on the specific needs of the program.

Work commitment required in relation to the research project activities and the assigned objectives: 1500 hours

Monthly performance breakdown (Timing) related to project requirements: n. 5 days a week

Maximum number of publications that candidates can submit: 5

Language of which the candidate must demonstrate knowledge during the interview: English

The foreign candidate must also demonstrate adequate knowledge of the Italian language.



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The following information is provided to assist in submitting the project proposal: A project proposal consistent with and relevant to the research project being pursued, written in English. The project proposal must indicate the operating procedures the applicant intends to employ for the extraction and preparation of RNA for sequencing and for the preparation of ATAC-Seq libraries, weighing the strengths and limitations of the possible options in relation to the plant species being investigated and the overall objectives of the project.

All documents relevant to the procedure will be published on the University's online noticeboard and will be considered valid notification for all purposes.

Article 2 Admission requirements

The selection process is open to candidates, including citizens of non-European Union countries, who, by the application deadline, possess a PhD or equivalent qualification obtained in Italy or abroad.

Those enrolled in the final year of the PhD course may also be admitted to the selection process, provided that the qualification is obtained within six months of the date of publication of this selection call.

In the case of a doctoral degree obtained abroad, academic qualifications obtained abroad that are declared by the Italian authorities to be equivalent or comparable to the required qualifications, in accordance with current legislation, will be accepted.

If the qualification obtained abroad has not already been recognised as equivalent or comparable in Italy pursuant to law (<https://www.cimea.it>), the examining committee, established pursuant to art. 5, will have the right to admit the candidate holding the foreign qualification, following an evaluation of the relevant study plan, having verified its consistency with the disciplinary areas set out in this call, and solely with reference to this selection procedure. For this purpose, the candidate must submit detailed documentation of their educational background when applying for the selection process.

Anyone who finds themselves in one or more of the following situations is excluded from participating in the selection process:

- 1) exclusion from the enjoyment of civil and political rights;
- 2) dismissal or exemption, or declaration of forfeiture from a public office in a Public Administration;
- 3) permanent staff employed on a permanent basis at universities, public research institutes, and institutions whose scientific specialisation diploma has been recognised as equivalent to a doctorate degree pursuant to article 74, paragraph 4, of Presidential Decree no. 382 of 11 July 1980;



- 4) anyone who has a degree of kinship or affinity up to and including the fourth degree with a professor belonging to the Department who proposed activation of the contract, or with the Rector, with the General Director or with a member of the Council of the University administration;
- 5) anyone who has benefited from research fellowships pursuant to art. 24 of Law no. 240/2010 (RTT);
- 6) anyone who has benefited from the contracts referred to in art. 22 of Law no. 240/2010, as amended by Law no. 79/2022, for a period which, added to the duration envisaged by the contract put out to tender, exceeds in total **5 years**, even non-continuous ones. For the purposes of the duration of the aforementioned relationships, periods spent on maternity leave or for health reasons in accordance with current legislation are not relevant;
- 7) anyone who has benefited from research contracts, post-doc research contracts, research assignments or Research fellowships, even if awarded or stipulated by different institutions, for a period which, added to the duration envisaged by the contract put out to tender, exceeds in total **11 years**, even non-continuous ones. For the purposes of the duration of the aforementioned relationships, periods spent on maternity or paternity leave or for health reasons in accordance with current legislation are not relevant;
- 8) anyone who has already been employed on a permanent basis as first and second level university professors or as permanent researchers, even if they have ceased their service.

The imposed requirements must be met by the deadline for submitting the application to participate in the selection process.

Candidates are admitted subject to verification of their qualifications; the Administration may exclude them from the selection process at any time, even after the interview has taken place.

Exclusion from the procedure is ordered by a reasoned decree from the Rector and communicated to the interested party by registered mail with acknowledgement of receipt or to the certified e-mail address indicated by the candidate during the application process.

This Administration guarantees equality and equal opportunities for men and women in terms of access to and treatment at work.

Article 3

Application for admission – submission methods and deadlines

The application to participate in the selection procedure, as well as the qualifications held, documents and publications deemed useful for the evaluation purposes must be submitted, **under penalty of exclusion, exclusively** using the specific online procedure, available at the web address:

<https://pica.cineca.it/uniud>



No other methods of submitting the application or the documentation required for participation in the procedure are permitted.

The procedure for completing and electronically submitting the application must be completed **no later than 13:00 (Italian time) on the fifteenth day following publication of the notice of this call on the University's Official Noticeboard.**

If the expiry date is a national holiday, the deadline is extended to the first working day.

The application can be accessed via SPID, selecting the University of Udine from the available federations page or CIE; alternatively, the online application requires an e-mail address to register with the system. The candidate must enter all the data required for submission of the application, attaching all documents in electronic PDF format.

The application form must be completed in its entirety, as indicated in the online procedure.

The procedure allows saving of the entered data in "draft" mode and, as such, it can be modified and/or added to by the application deadline.

The application for admission to the procedure must be completed definitively by the afore-mentioned deadline, and the date of electronic submission will be certified by the computer system via a specific receipt that will be automatically sent via e-mail. Once the application has been submitted and the confirmation e-mail has been received, the candidate will no longer be able to access the application to make changes, but will only be able to withdraw it using the Withdraw button on the home page (dashboard). If necessary, the candidate may submit a new application.

Once the submission deadline has passed, the system will no longer allow access and submission of the online application.

Each application will be assigned an identification number which, together with the competition code indicated in the IT application, must be specified in any communications relating to the procedure.

In case of **access via the Public Digital Identity System (SPID) or Electronic Identity Card**, it will not be necessary to sign the application; simply click on the "Submit" button.

If access is not via SPID or Electronic Identity Card, the application for admission must be completed and concluded according to the methods described in the online procedure:

-digitally sign the document on your personal computer: to digitally sign a document, hardware (such as a smart card or USB device with a digital signature certificate issued by an accredited Certifier) or digital signature software is required to generate the signed file in pdf.p7m format from the PDF file of the document downloaded from the website, which can then be uploaded to the website itself;

-sign the document on the ConFirma server: to digitally sign the document, hardware will be needed (for example, a smart card or USB device with a digital signature



certificate issued by an accredited Certifier) that is compatible with the ConFirma service. After signing, it will be possible to download the signed PDF;

-If it is not possible to use one of the options above, the document may be signed manually: to manually sign the document, download the PDF of the document onto a computer, print it out, sign it manually, scan it into a PDF file and upload the PDF to the website.

In the application the candidate must indicate the e-mail address for communications relating to the competition. The candidate must also indicate their address, if different from their permanent residence, their mobile number and certified e-mail address, if available.

Any changes to the contact details indicated in the application must be promptly communicated via e-mail. to the address concorsidoc@uniud.it or via certified e-mail to the address amce@postacert.uniud.it indicating, in the subject, the identification number associated with the application and the call code.

The University Administration assumes no responsibility in the event of the recipient's unavailability or failure to communicate or late communication due to incorrect contact information provided by the candidate, even following changes. Furthermore, the University Administration assumes no responsibility for any failure or late delivery of communications relating to the competition due to reasons not attributable to the Administration itself.

The IT procedure may be temporarily suspended for technical reasons.

For technical problems, contact support via the link at the bottom of the page. <https://pica.cineca.it/uniud>

Candidates are advised not to wait until the last few days before the application deadline. The University assumes no responsibility for any malfunctions due to technical problems and/or overloading of the communication line and/or application systems.

Participation in the selection process requires the payment of a €20.00 fee, which partially covers the competition expenses, via the PagoPA system.

Candidates residing abroad without a current account in Italy can select the payment method by bank transfer and make the payment to the bank account in the name of the University of Udine at INTESA SANPAOLO, Via del Monte 1, Udine, IBAN IT59A0306912344100000046097, BIC/SWIFT BCITITMM, indicating the reason for payment: "Contribution for selection of research contract – scientific-disciplinary group- Competition code ...". The payment receipt must be attached to the application.

Candidates must declare, under their own responsibility:

- 1) that they have read the information on the processing of personal data and authorise the data controller and the data processor to process my personal data under the terms specified in the afore-mentioned information;
- 2) their personal details, date and place of birth, citizenship, tax code, residence and address chosen for the purposes of the competition, telephone number,



- e-mail address and any certified e-mail address. Any changes must be promptly communicated to this University;
- 3) the enjoyment of civil and political rights;
 - 4) if an Italian citizen: the municipality on whose electoral rolls they are registered, specifying and indicating, if applicable, the reasons for non-registration or cancellation from the same; if a foreign citizen: the fact of enjoying civil and political rights in the countries of membership or origin or the reasons for the absence thereof;
 - 5) the current position regarding military obligations (only for Italian citizens born up to 1985);
 - 6) the fact of never having received a criminal conviction and that there are no pending criminal proceedings; otherwise, they must indicate the convictions received (the date of the order and the judicial authority that issued it) and any pending criminal proceedings. The existence of a previous criminal conviction is not in itself a reason for impeding employment, unless the conviction is for a crime that prevents the establishment of an employment relationship with the public administration because it results in disqualification from holding public office, or the inability to contract with the public administration, or the termination of the employment relationship (articles 28, 29, 32-ter, 32-quater, 32-quinquies of the Criminal Code, articles 3, 4, 5, Law 27 March 2001, no. 97). In other cases, the Administration will be responsible for independently determining the severity of the criminally relevant acts committed by the interested party, for the purposes of access to public employment. This check is performed with the aim of ascertaining the existence of the element of trust that constitutes the fundamental prerequisite of the relationship between employer and employee, as well as for the purposes of assessing the existence of the requirements of moral suitability and the aptitude to perform public employee activities;
 - 7) possession of the qualification required by art. 2 of this call with the relevant information, or enrolment in the final year of the course of study and the expected date for obtaining of the qualification;
 - 8) not being a tenured university professor or researcher, even if retired;
 - 9) not having benefited from research fellowships pursuant to article 24 of Law 240 of 2010, as amended by Legislative Decree 36/2022 converted with L. 79/2022 (RTT);
 - 10) not having a degree of kinship or affinity up to and including the fourth degree with a professor belonging to the Department making the appointment or with the Rector, the General Director or a member of the University Board of Directors;
 - 11) not having benefited from research contracts, post-doc research contracts, research assignments or research fellowships (RTT), even if awarded or stipulated by different institutions, for a period which, added to the duration envisaged by the contract put out to call, exceeds a total of 11 years, even if not continuous. For the purposes of the duration of the afore-mentioned



- relationships, periods spent on maternity or paternity leave or for health reasons in accordance with current legislation are not relevant;
- 12) for foreign citizens only, the fact of having adequate knowledge of the Italian language;
 - 13) being aware that if the winner is selected, they will be able to enter into the contract only after having obtained the admission qualification and in any case within the deadline set out in the call;
 - 14) being aware that if they do not obtain the qualification within the required time frame, they will lose the right to awarding of the research contract and will be removed from the list of positively evaluated candidates;
 - 15) being aware that any changes regarding the contact details indicated in the application must be promptly communicated by e-mail to the address concorsidoc@uniud.it or by certified e-mail to the address amce@postacert.uniud.it;
 - 16) being aware that communications to candidates will take place, unless otherwise provided, through publication on the University's institutional website and that such publication has the value of notification for all purposes;
 - 17) that all facts and information indicated in the CV are deemed to be declared pursuant to and for the purposes of arts. 46 and/or 47 of Presidential Decree 445/2000, with awareness of the criminal penalties for untruthful statements and false documents, as referred to in art. 76 of Presidential Decree 445/2000.

Candidates must also attach to the application submitted on the IT platform:

- a) a copy of a valid identity document (front and back);
- b) the scientific and professional curriculum vitae, dated and signed, complete with scientific and professional activity and including all information relevant for the evaluation purposes;
- c) the scientific publications to be submitted for evaluation by the Selection Committee in the maximum number indicated in art. 1 of this call;
- d) the list of scientific publications held;
- e) the provision of equivalence of the qualification obtained abroad, if in possession;
- f) the diploma or certificate of achievement of the doctoral degree and the certificate of achievement of exams, in the absence of the provision referred to in the previous point;
- g) the registration certificate and the transcript of exams taken, for candidates who have not yet obtained the qualification;
- h) any medical certification for enjoyment of the benefits under Law 104/1992 (*need for assistance*);
- i) documents and qualifications deemed useful for selection purposes;
- j) any project proposal adhering to the research project which is the subject of this selection.



Only documentation received within the deadline indicated in the call will be considered validly submitted. Qualifications obtained or submitted after the deadline for applications may not be included in the evaluation, nor may reference be made to documentation submitted to this or other administrations or attached to another application for participation in another competition.

It is not permitted to submit attachments to the application in the form of links to files located on online storage/file sharing services or web pages.

Deeds and documents drawn up abroad by foreign authorities must be legalised by Italian diplomatic or consular representations abroad and, if prepared in a foreign language, must include a translation into Italian certified as compliant with the foreign text by the competent diplomatic or consular representation or by an official translator.

Please note that pursuant to Presidential Decree no. 445 of 28.12.2000, Public Administrations cannot accept or request certificates. In relations with public administration bodies and public service managers, certificates are entirely replaced by self-certifications or sworn statements.

Citizens of the European Union can demonstrate possession of their qualifications using the instrument of a self-certification or a sworn statement.

Citizens of non-European Union states legally residing in Italy may use the self-certifications referred to in arts. 46 and 47 of Presidential Decree 445/2000, limited to the statuses, personal qualities and facts certifiable or attestable by Italian public bodies, without prejudice to the specific provisions contained in the laws and regulations concerning immigration regulations and the status of foreigners.

Citizens of non-European Union states authorised to remain in Italy can use the aforementioned substitute declarations in cases where their production takes place in application of international conventions between Italy and the country of origin of the declarant.

For citizens of non-EU countries who are not authorised to reside in Italy their status, personal qualities and facts can be documented by means of certificates or attestations issued by the competent authority of the foreign State, accompanied by a translation into Italian authenticated by the Italian consular authority which certifies their conformity to the original.

If the object of the self-certification is not clearly identified in terms of nature, duration, temporal location and the entity involved, the Selection Committee may disregard it.

The Administration reserves the right to proceed with suitable checks on the veracity of the content of the declarations made in the application to participate, pursuant to and in accordance with the procedures established by current legislation. Candidates who make false statements are subject to the penalties set out in the Criminal Code and specific laws (art. 76 of Presidential Decree no. 445 of 28.12.2000) and will forfeit any benefits resulting from the measure issued based on the false statement, if the Administration's review reveals the declaration's content to be untrue.



Candidates are advised not to wait until the last few days before the application deadline. The University assumes no responsibility for any malfunctions due to technical problems and/or overloading of the communication line and/or application systems.

The online application process may be temporarily suspended for technical reasons beyond the University's control. For reporting of exclusively technical problems contact support via the link at the bottom of the page: <https://pica.cineca.it/uniud>. Any information or clarifications on how to submit applications can be requested from the Academic Staff Competition Office (0432-556429; 0432-556322; 0432-556308), e-mail concorsidoc@uniud.it.

The Administration will not consider applications that do not comply with the provisions of this article. **No additional documentation will be accepted after the deadline.**

Article 4

Candidate withdrawal from the procedure

If the candidate wishes to withdraw from the selection process after the application deadline, they must complete the form available on the University website at:

<https://www.uniud.it/it/Ateneo-uniud/concorsi-bandi-uniud/concorsi/bandi-docenti-ricercatori/info-docenti-ricercatori/modulistica>

The form must be signed with a digital signature or with an original handwritten signature and accompanied by an identification document and promptly sent via e-mail to the address concorsidoc@uniud.it or via certified e-mail to the address amce@postacert.uniud.it

Article 5

Selection Committee

Once the application deadline has passed, the Council of the relevant Department will select the members of the Selection Committee, with a resolution passed by an absolute majority of the professors and researchers with fixed-term and permanent contracts and representatives of the technical-administrative staff present.

The Selection Committee is appointed by the Rector and is identified according to the provisions contained in art. 9 of the Regulation for the awarding of research contracts (pursuant to art. 22, Law 240/2010).

<https://www.uniud.it/it/ateneo-uniud/normativa/regolamenti/ricerca-e-rapporti-conferzi/regolamento-per-il-conferimento-dei-contratti-di-ricerca-di-cui-allart-22-l-240-2010/reg-conferimento-contratti-ricerca>

The Rector's Decree of Appointment will be published on the University's online noticeboard and on the University website dedicated to the selection procedures for the awarding of research contracts, at the following address:

<https://www.uniud.it/it/ateneo-uniud/concorsi-bandi-uniud/concorsi/bandi-docenti-ricercatori/contratti-di-ricerca>



From the publication of the appointment decree on the University's online noticeboard, candidates have 15 days to submit any requests for recusal to the Rector due to incompatibility of the examiners. If all candidates declare that there are no grounds for disqualification against the committee members, the deadline expires early.

The Committee conducts its work in the presence of all its members and takes its decisions by absolute majority.

Renunciation of the appointment or the resignation of a member of the Selection Committee due to supervening impediments must be adequately motivated and documented.

Any causes of incompatibility and changes in legal status that occur after the rector's decree appointing the committees do not affect the status of a member of the Selection Committee.

Article 6 Selection process

Awarding of the research contract takes place through a public selection process based on qualifications and interview and is aimed at evaluating the adherence of the project proposals to the research project being selected, as well as possession of a scientific-professional curriculum suitable for performing of the research activity that is the object of the contract.

Candidates are evaluated comparatively based on the criteria set out in the call, based on the following elements:

- a) quality, originality and innovation of the project proposal, with reference to the research project being selected;
- b) pertinence and relevance of previously performed research activities, as well as any work experience, in relation to the contents of the research project being selected;
- c) relevance of the attached publications to the research project being selected;
- d) suitability for performing of the research activity covered by the contract and for the implementation of any project proposal submitted, verified through an interview;
- e) any knowledge of English and/or of other languages relevant to the research will be verified through an interview.

The Committee has a total of 100 points available for each candidate, which are distributed as follows:

- a) project proposal submitted by candidates with the characteristics set out in art. 1: max 20 points
- b) professional scientific curriculum: max 20 points
- c) scientific publications submitted, in the maximum number of 5: max 20 points



- d) research aptitude ascertained during the interview: max 40 points of which 10 points relating to knowledge of the English language.

The final score is given by the sum of the score obtained in the evaluation of qualifications and that obtained in the interview.

Only candidates who have achieved a minimum overall score of 70/100 (seventy out of a hundred) are eligible for admission to the ranking.

However, if the candidate, following the preliminary evaluation of the qualifications, obtains a score which, added to the maximum score attributable to the interview, is less than 70/100, the candidate themselves will not be admitted to the interview.

The score reported in the qualifications evaluation is disclosed to candidates before the interview.

The preliminary evaluation of the qualifications will be integrated by **an interview** aimed at evaluating the suitability for performing the research activity covered by the contract and for implementation of the project proposal presented, as well as evaluating knowledge of the English language, relevant to the research.

For foreign candidates, adequate knowledge of the Italian language will be verified.

The interview will be held in public, remotely, using audio and video conference calls. Anyone who requests to attend the interview may do so according to the procedures indicated in the call.

Notice of the day, time, and list of candidates admitted to the interview is published at least 15 days in advance on the University website at:

https://www.uniud.it/it/ateneo-uniud/concorsi-bandi-uniud/concorsi/contratti_ricerca

Publication of the notice on the University website constitutes notification to all applicants, without the need for any further communication.

Candidates are responsible for staying informed by consulting the competition website to find the necessary information about the selection process.

Failure to connect online to the interview at the scheduled date and time, or connecting late, will be considered a withdrawal from participation in the selection process. The University of Udine declines all responsibility in the event that technical problems, attributable to the interested party, prevent the public discussion via videoconference from proceeding as planned.

At the oral interview, candidates must present a valid identity document or equivalent identification document pursuant to art. 35, paragraph 2 of Presidential Decree 445/2000.

Anyone who holds citizenship of a European Union country must present a passport or an identity document issued by their country of origin. Anyone coming from countries outside the European Union need only present their passport.

Once the interview phase is concluded, the Selection Committee, on the basis of the comparative evaluation performed as well as on the basis of the scores awarded to the elements being evaluated, formulates the merit ranking and identifies the winner of the selection procedure who must have achieved a minimum overall score of at least 70/100. In the event of equal merit, preference is determined by the younger candidate.



The decree approving the documents and the evaluation criteria are published on the University's online noticeboard and on the University website reserved for the selection procedures for the awarding of research contracts, at the following address:
<https://www.uniud.it/it/ateneo-uniud/concorsi-bandi-uniud/concorsi/bandi-docenti-ricercatori/contratti-di-ricerca>

This publication has the value of notification for all purposes, without the obligation of any further communication.

Article 7 Scientific publications

Scientific publications that the candidate intends to use for the purposes of the procedure must be submitted exclusively using the methods indicated in art. 3 of this call.

The candidate presents the publications, in a maximum number of 5 as provided for in article 1 of this notice, declaring that the copy is compliant with the original.

Only publications or texts accepted for publication, together with a letter of confirmation from the publisher, according to current regulations, will be considered, as well as essays included in collective works and articles in journals in paper or digital format, excluding internal notes or departmental reports if they do not have an international ISSN or ISBN code.

It is specified that, pursuant to M.D. 243/2011, the doctoral thesis, or equivalent qualification, is to be considered a publication and, therefore, if submitted, will be counted towards reaching the maximum number of publications permitted.

For publications published in Italy, the obligations set out in art. 1 of Decree no. 660 of 01.09.2006, and subsequently, by Law no. 106 of 15 April 2004, and by Presidential Decree no. 252 of 3 May 2006, must be fulfilled by September 1, 2006.

For publications published abroad, the following details should be included if possible: the date and place of publication, or alternatively, the ISBN code or other equivalent. Publications written in a foreign language, with the exception of English, must be accompanied by a certified Italian translation of the foreign text, drawn up by the competent diplomatic or consular representation or by an official translator.

If the candidate submits a number of publications exceeding the indicated limit, the Selection Committee will proceed to evaluate them in a number equal to the above limit, taking into consideration the most recent ones as the publication date.

Publications included in the list but not attached to the application will not be considered by the Selection Committee; only the documentation submitted by the candidates will be considered valid.

Each publication must be attached in PDF format and cannot exceed 30MB in size. If the single publication to be attached is larger than 30MB, please contact the office at concorsidoc@uniud.it



Reference to documents submitted to this or other administrations, or to documents attached to the application to participate in another selection procedure, is not permitted.

A translation into Italian or English, certified as compliant with the foreign text, must be attached to the submitted scientific publications written in a foreign language. This translation must be written by a competent diplomatic or consular representation or by an official translator.

The above-mentioned translation is not required when the scientific publications are written in English and when the selection procedure concerns a linguistic field and, therefore, the submitted publications are written in the language or languages for which the selection is announced.

For any technical issues, the candidate will be responsible for contacting the PICA platform support via the appropriate link on the platform.

Article 8

Approval of documents

The minutes of the Selection Committee consist of the minutes of the meetings and their attachments.

The Rector, after verifying the regularity of the procedure, approves the documents by decree. Otherwise, the Rector will return the documents to the Selection Committee, simultaneously assigning them a peremptory deadline for regularisation.

The decree approving the documents and the final ranking are made public on the University's online noticeboard and on the University website. The deadline for any requests or appeals begins from the date of publication of the decree approving the documents in the University's online register.

This publication has the value of notification for all purposes, without the obligation of any further communication.

In the event of a successful candidate's resignation, failure to begin service, or failure to complete the probationary period, the candidate may be promoted to the next position on the merit list within 90 days of the date of approval of the documents.

Article 9

Tasks and activity evaluation

The contract will exclusively involve research activities within the scope of the specific research project, the activation of which is conditional upon the contract being activated. This activity is performed under the supervision of a Scientific Manager. The principal place of work for the researcher is indicated in art. 1 of the call for applications. The researcher may eventually perform part of their work at other research institutions by prior agreement between the institutions.



On an annual basis and at the end of the contract, the researcher is required to submit to the Department, under penalty of termination by the University, a report on the results of the scientific activity, validated by the research project manager or, in their absence, by the Department Director.

For the purposes of reporting research projects, the notional quantification of annual research activities is equal to 1500 hours or 1720 hours depending on the funding line.

Article 10 Award of the contract

The successful candidate will be invited to enter into an individual contract aimed at establishing a fixed-term employment relationship, which will govern their activity, within the deadline set by the Administration.

The employment relationship is governed by the individual contract, the Regulation governing research contracts pursuant to art. 22 of Law 240/2010 as amended by Law 79/2022, by applicable laws and by EU regulations.

The individual contract specifies the reasons for termination of the contract and the notice periods. In any case, cancellation of the recruitment procedure, which constitutes the prerequisite for the contract, is a condition for termination of the contract, without the need for notice.

In case of lack of the required requirements, the contract will not be stipulated.

The contract does not entitle to rights regarding access to university roles.

Article 11 Necessary documents

Upon taking up service the candidate, if an Italian citizen or a citizen of another European Union state, makes a statement pursuant to Presidential Decree no. 445 of 28.12.2000, from which the following is stated:

- a) the enjoyment of civil and political rights on the expiry date of the call for applications;
- b) legal charges pending on the deadline date of the call for applications;
- c) the composition of the family unit;
- d) not being in any of the situations of incompatibility referred to in art. 14 of this call.

If not belonging to a European Union state, the candidate must submit within the deadline established by the Administration, pursuant to article 3 of Presidential Decree no. 445 of 28.12.2000, under penalty of forfeiture of the right to the appointment:



- the certificate equivalent to the general criminal record certificate issued by the competent authority of the state of which the foreign candidate is a citizen.

The certificate thus issued must be legalised by the Italian diplomatic or consular representation abroad and, if written in a foreign language, must include a translation into Italian certified as compliant with the foreign text by the competent diplomatic or consular representation or by an official translator.

The foreign citizen, if they reside in Italy pursuant to art. 3 of Presidential Decree no. 445 of 28.12.2000, in addition to the afore-mentioned certificate, must also declare the absence of criminal convictions and pending charges in Italy.

Article 12 Obligations and rights

The researcher is entitled to 28 days of paid annual leave and 4 days of leave to make up for cancelled public holidays, to be used in accordance with the commitments envisaged for the scientific activity and subject to the prior authorisation of the scientific project manager.

In cases of maternity and paternity, the provisions of Legislative Decree 26/03/2001, n. 151 apply, insofar as they are compatible with this relationship.

The researcher is required to comply with internal provisions regarding the protection of intellectual and industrial property and confidentiality, as well as the directives of the scientific director regarding the dissemination of knowledge and know-how acquired during the performing of their activities.

The researcher is also required to comply with the obligations set by the funding body regarding reporting, conduct and implementation methods of the funded project.

The researcher is subject to the health checks required by Legislative Decree 81/2008, which are paid for by the University, and to the regulations regarding workplace safety.

Disciplinary jurisdiction is regulated by article 7 of Law no. 300 of 1970, as amended, and the proceedings and sanctions are the responsibility of the Rector or of their delegate.

Article 13 Economic, fiscal, social security and insurance treatment

The gross annual economic treatment is equal to €39,225.00.

The gross annual salary is not subject to indexation or revaluation and is subject to current tax and social security regulations.

The employment relationship established between the University and the research researcher is governed by the applicable provisions, including those regarding tax, welfare, social security and insurance benefits applicable to employment income.



The University provides insurance coverage against accidents at work and occupational diseases and civil liability.

Article 14 Incompatibility

The research contract is not compatible with:

- enrolment in undergraduate, graduate or master's degree programs, first or second level master's degrees, PhD programs, or medical specialisation programs, in Italy or abroad, which require mandatory attendance;
- the holding of research grants at other universities or public research institutions;
- scholarships and research grants of any kind awarded by national or foreign institutions, except where the grant is for international research mobility, including doctoral research grants and emoluments related to medical specialisation contracts;
- any other employment relationship, including part-time or fixed-term, with public or private entities;
- the performing of any other activities prohibited by law or other regulatory sources, activities that may conflict with the University's activities or that prevent the proper conduct of research.

For the entire duration of the contract, the researcher, employed by public administrations, will be placed on unpaid leave, commencing from the start date of the activities.

In the event of a request for authorisation to perform external assignments, the Department Council will decide, taking into account the opinion of the scientific director, after assessing the absence of conflicts of interest and the compatibility of the assignment with the research activities.

Article 15 Processing of personal data

Pursuant to the current legislation on personal data, Reg. (EU) 2016/679 and Legislative Decree. 196/2003, the Data Controller is the University of Udine with headquarters in via Palladio 8, 33100 Udine (UD) which can also be contacted at the following e-mail address datipersonali@uniud.it. The data is collected for the purposes of the selection process and for the possible stipulation and management of the employment contract. In compliance with the publicity obligations required by law, the results of the selection and the judgements are public and, therefore, the names are also disclosed via the Data Controller's website. The information is communicated, made available, or shared pursuant to the Law with the competent Public Administrations in relation to the legal and economic position of the interested party. At any time, the interested party may request access, correction, erasure (in accordance with the Data Controller's retention obligations), and restriction of processing or, with reference to personal data

Human Resources and General Affairs Department
Academic Personnel Office
Head of Management: Fabio Romanelli
Head of the Academic Personnel Office: Silvia De Liddo
Procedure compiler: Michela Finelli

Digitally signed electronic document pursuant to Legislative Decree. 82/2005 and subsequent amendments and related provisions, which replaces the paper document and the handwritten signature



processed by automated means, the right to data portability. They can always lodge a complaint with the Italian Data Protection Authority.

For further information, please consult the detailed information available on the Data Controller's website, in the privacy section, which can be reached at the following link: <https://www.uniud.it/privacy> under the heading "Selection procedures".

**Article 16
Procedure Manager**

The person responsible for the public selection process is Ms. Silvia De Liddo – Human Resources and General Affairs Directorate – Academic Personnel Office.

**Article 17
Publicising of the call**

This call is published on the University's online noticeboard, on the University website at the address:

<https://www.uniud.it/it/ateneo-uniud/concorsi-bandi-uniud/concorsi/bandi-docenti-ricercatori/contratti-di-ricerca> and on those of the Ministry of University and Research and of the European Union.

Notices regarding the procedure are available on the University website; it is the candidate's responsibility to check for any updates of interest.

**Article 18
Final provisions**

For all matters not covered by this notice, the provisions of the legislation cited in the premises to this decree, as well as the legislation currently in force on the matter, shall apply, where applicable.

The masculine terms, if any, used in this call refer to persons of both genders.

The Rector
Prof. Angelo Montanari