Decree of the Rector n. 590 of 04/08/2023
Competition for awarding 1 research grant at the University of Udine

DISCLAIMER:
The official and legally binding call for applications is in Italian only. This document cannot be used for legal purposes and is only meant to provide information in English on the call for applications (Decree of the Rector n. 590 of 04/08/2023). Please refer to the official call published on: https://www.uniud.it/it/albo-ufficiale

Any change and integration will be made available on the above mentioned web page. Therefore, no personal written communication regarding the examination date and/or competition results shall be provided to applicants.

Annex 1

Competition announcement for the assignment of 1 one-year research grant at the University of Udine, in the humanities and social sciences sectors (art. 5, c. 29-33 of the Regional Law 34/2015), entitled “Leaving or staying? The inclination of young people to live in the Friulian mountains between new and traditional skills” SSD: M-GGR/02 (principal investigator, Gian Pietro Zaccomer)

Art. 1
A selection procedure is hereby launched for the award of 1 one-year research grant at the University of Udine, as identified in Attachment A which constitutes an integral part of the present announcement. The research grant is linked to the research project and is subject and conditioned upon the relative funding. The fellowship may be renewed, in compliance with Art. 22, Law No. 240 of 30 December 2010 (as in the text in force before the implementation of the Conversion Law of the D.L. 36/2022, L. 79/2022), Law No. 11 of 27 February 2015, and the current regulations of the University of Udine for awarding research grants, issued with the Rector’s Decree No. 182 of 31 March 2021. The renewal is subject to the scientific coordinator’s positive assessment of the researcher’s activities, an adequate scientific rationale, and a corresponding financial covering.

The research fellowship does not give rise to any right with regards to accessing University posts.

The winner of the selection procedure must be resident or domiciled in the territory of the Autonomous Region of Friuli Venezia Giulia on the starting date of the research grant.

Any personal communication to candidates related to this selection will be sent exclusively to the email address indicated when registering for the selection, as mentioned in Art. 5.

Art. 2
The research grant described in this competition announcement and the required qualifications to apply for the position are identified in Attachment A. The lack of the admission requirements leads to the automatic exclusion from the competition procedure.
Possession of a PhD or equivalent degree obtained abroad or, only for the interested areas, of a medical specialization accompanied by an adequate scientific production, constitutes a preferential qualification for awarding the research fellowship of this selection, if it has not been provided as a mandatory requirement.

For the only purpose of the admission to the competition, the Examining Board (Art. 7) shall assess the equivalence of the qualification obtained abroad, except for the evaluation of the medical specialization qualification to which Article 38 of the Legislative Decree 165/2001 and subsequent modifications and additions, and EU regulations on the matter, shall be applied.

The Examining Board will proceed to the evaluation of the qualification obtained abroad according to the documentation attached to the application form. The Examining Board may exclude the candidate if the submitted documentation does not provide sufficient information for the assessment. Therefore, applicants must enclose all the documentation in their possession relating to their qualification in order to provide the Examining Board with sufficient information for assessment.

Candidates holding a qualification issued by a **European Research Area country**, if successful, must submit, if not already attached to the application form one of the following options:
- Supplement Diploma in English issued by the competent University.
- CIMEA Certificate of comparability of the foreign qualification, issued by CIMEA (Information Centre on Academic Mobility and Equivalence) via the "diplome" service at [https://cimea.diplo-me.eu/udine/#/auth/login](https://cimea.diplo-me.eu/udine/#/auth/login)

Candidates holding a qualification issued by a **non-European Research Area country**, if successful, must submit, if not already attached to the application form one of the following options:
- Declaration of the on-site value of the qualification and the certificate relating to the degree with examinations and grades. A certificate in a language other than Italian or English must be accompanied by an official translation into one of these languages (certified by the competent diplomatic-consular authority or certified by a court in Italy).
- CIMEA Certificate of comparability of the foreign qualification, issued by CIMEA (Information Centre on Academic Mobility and Equivalence) via the "diplome" service at [https://cimea.diplo-me.eu/udine/#/auth/login](https://cimea.diplo-me.eu/udine/#/auth/login)

If the Supplement Diploma or the statement/attestation of comparability are not available when signing the contract, the applicant must demonstrate that he/she has requested the documentation and submit it as soon as possible.

Any exclusion from the selection procedure due to lack of eligibility requirements, absence of required documents, failure to sign the selection application or submission of the selection application in a manner different from what is provided for in this call for applications will be communicated to applicants exclusively at the email address indicated in the application form.
Art. 3

The research grant referred to in this call for applications cannot be awarded:

a. to employees of Universities and the entities referred to in Article 22, section 1, of Italian Law no. 240 of 30 December 2010 (in the text prior to the reform introduced by Law no. 79 of 29 June 2022);

b. to those who have already been awarded research grants pursuant to Italian Law no. 240 of 30 December 2010 (prior to the reform introduced by Law no. 79 of 29 June 2022) for the maximum period provided by law, even if not continuously, excluding the period in which the grant was used in conjunction with the doctorate, up to the legal term of the relative course;

c. to those who have already benefited from research grants and fixed-term researcher contracts provided for, respectively, in Articles 22 and 24 of Italian Law no. 240 of 30 December 2010 (in the text prior to the reform introduced by Law no. 79 of 29 June 2022), for a total of 12 years, even if not consecutive;

d. to anyone who has a degree of kinship or affinity, up to and including the fourth degree, with:
   - the Rector, the Director General or a member of the Board of Directors of the University of Udine;
   - the scientific supervisor or a professor/researcher belonging to the department or organisation hosting the research grant in question.

The research grant provided for in this call for applications cannot be combined:

a) with scholarships of any kind, except for those granted by Italian or foreign institutions to supplement, by means of stays abroad, the fellow's training or research activities;

b) with other research grants;

c) with an employment relationship, even if part-time, without prejudice to the relevant provisions for employees of public administrations.

The grant awarded under this call for applications is also incompatible with simultaneous attendance at university degree courses, either Bachelor’s degree or Master’s degree courses, research Doctorates with scholarships and medical specializations, in Italy or abroad.

Art. 4

Applicants must enclose with their application, under penalty of exclusion, the following documents:

a) their professional scientific CV, highlighting the candidate’s aptitude for carrying out and implementing the research project (Attachment A);

b) their identity card, their passport or any other identification document¹;

c) (for candidates with a foreign qualification only) certification or self-certification of both the academic qualification required for the admission to the selection, and of the exams (with evaluation) took during the period of study abroad, and of any other document that can be useful to the evaluation of the degree by the Examining Board.

Applicants can attach to the application, publications and any other certification considered useful to demonstrate the qualification based on the research program (Attachment A) and to certify any research activity accomplished at public or private institutes (indicating the starting and ending date and the duration).

¹ Please be aware that the residence permit is not an identification document.
The documents and qualifications mentioned above must be submitted in Italian or English. Those that are not as requested will not be evaluated. Documents originally written in a language other than Italian or English must come with a translation in Italian or English, that the candidate will do on its own responsibility. The translation can be an abstract concerning the thesis.

Italian and Community candidates wishing to submit qualifications referring to conditions and facts attested by Public Administrations must proceed exclusively with self-certification. Non-EU citizens legally residing in Italy may self-certify only data that can be verified or certified by Italian public bodies. They may also use declarations in lieu when provided for by an international convention between Italy and the declarant's country of origin. Non-EU citizens not residing in Italy cannot self-certify.

Only the qualifications possessed by the candidate on the date the application form is submitted and submitted in accordance with the procedures set out in Article 5 will be assessed.

Failure to submit mandatory documents provided for in this article will constitute grounds for exclusion from the selection.

**Art. 5**

The submission of the applications for the present call starts on August 25, 2023 at 2:00 pm (Italian time) and ends on September 19, 2023 at 2:00 pm (Italian time).

The application to take part in the selection must be completed, under penalty of exclusion, using the appropriate online procedure, available at the link [https://pica.cineca.it/](https://pica.cineca.it/). The procedure involves an applicant registration step, for those who do not already have an account, and then an application completion step.

Once completed, the online application must be signed in the manner described in the online procedure (manual signature with attached identity document or digital signature), under penalty of exclusion from selection. The application does not have to be signed if you access the above-mentioned online procedure using your SPID ID.

The qualifications referred to in Article 4 must be attached to the application in .pdf format. Individual .pdf files may not exceed 30MB.

The application for participation in the selection is automatically sent to the University of Udine with the definitive closing of the online procedure.

The University Administration:
- is not responsible if it is impossible to read the submitted documentation in electronic format due to damaged files;
- shall not accept or take into consideration qualifications or documents received in paper form or by any means other than what is specified in this article.

Reference to documents or publications already submitted in connection with other competitions is not allowed.
The Administration is not responsible for any missing document or communication because of inaccurate indication of residence and/or address submitted by the candidate during the application. Also, the Administration is not responsible if the candidate has not communicated changes in this information, or has communicated them too late. The Administration is also not responsible for any postal or telegraphic problems not attributable to the Administration itself.

Applicants are advised not to wait until the last few days before the closing date to submit their application. The University accepts no responsibility for any malfunctions due to technical problems and/or overloading of the communication line and/or application systems.

**Art. 6**

The selection procedure is held in accordance with the modality indicated in Attachment A.

The test will aim to assess the general preparation, experience and aptitude for research of the candidate. It will consist in the evaluation of the professional scientific curriculum, of the publications and qualifications presented, and of the interview, where foreseen.

**Art. 7**

The Examining board for the competition is identified in Attachment A of the present competition announcement, of which it is an integral part.

At its first meeting, the Examining board shall appoint its President and Secretary, and establish the criteria and methods for evaluating the qualifications and the interview, where foreseen.

The results of the qualifications assessment must be disclosed to applicants during the interview, where foreseen.

The Examining board can award a maximum of 100 points (one hundred out of one hundred) to the selection.

At the end of the evaluation procedure, the Examining board shall formulate the general merit list based on the overall score of each candidate, and draw up the minutes of the whole competition procedure.

Based on the ranking list, the assignment is awarded to candidates who have obtained a minimum overall score of 70/100 (seventy out of one hundred).

The Examining board's judgement is final.

The ranking list will be made public exclusively through publication on the University's official website.

Applicants will not be notified of the outcome of the evaluation.

Those who do not declare their acceptance of the research grant and do not present themselves at the research centre within the deadline communicated by the latter, even if not formally, shall lose the right to receive it. Exceptions to this term will only be granted in cases of documented force majeure.
Art. 8

The research activity cannot be started before signing the contract defining the terms and conditions of the collaboration.

The activity covered by the research grant must have the following characteristics:

a) it must be carried out as part of the research programme covered by the grant and not be a merely technical support to it;
b) it must have a close connection with the realization of the research program for which the winner of the grant has been awarded the contract;
c) it must be continuous and, in any case, temporally defined, not merely occasional, and in coordination with the overall activity of the University;
d) it must be carried out autonomously, solely within the limits of the programme prepared by the programme supervisor, without predetermined working hours.

The researcher is required to submit a detailed written report on the work carried out and the results achieved, accompanied by the opinion of the scientific supervisor, to the reference organisation at the intervals set out in the contract. The researcher must also submit interim reports and timesheets, if requested by the reference organisation.

Either the fellow or the reference organisation may withdraw from the contract. The reference organisation may terminate the contract not only in the cases referred to in Article 9, sections 2 and 3, of the "Internal rules for awarding research grants pursuant to law 240 of 30 December 2010" of the University of Udine, but also in the event the research project and therefore the financial coverage on which the research grant is based cease to exist, or in the event that the research fellow has not assumed residence or domicile in the territory of the Autonomous Region of Friuli Venezia Giulia on the starting date of the research fellowship.

Art. 9

The following legal dispositions shall apply to the grant referred to in this call for applications:

- for tax matters, the provisions of Article 4 of Italian Law no. 476 of 13 August 1984, as subsequently amended and supplemented;
- for social security matters, the provisions of Article 2(26) et seq. of Italian Law no. 335 of 8 August 1995, as subsequently amended and supplemented;
- for mandatory maternity leave, the provisions of the Italian Ministerial Decree of 12 July 2007;
- with regard to sick leave, the provisions of Article 1(788) of Italian Law no. 296 of 27 December 2006 and subsequent amendments.

During the period of mandatory maternity leave, the allowance paid by INPS according to Art. 5 of the Italian Ministerial Decree of 12 July 2007 is supplemented by the University up to the full amount of the research grant.

The grant will be paid in monthly instalments.

Art. 10

The data collected as part of the procedure referred to in Art. 5 are necessary to properly manage the selection procedure, for any subsequent management of the research grant and for purposes related to managing services provided by the University. The University of Udine is the Data Controller. At any
time, the data subject may request access, rectification and, depending on the University's institutional purposes, cancellation and restriction of processing or oppose the processing of their data. The data subject can always lodge a complaint with the Italian Data Protection Authority. The complete disclosure is available on the University of Udine website in the "Privacy" section, accessible from the home page www.uniud.it Direct Link: https://www.uniud.it/it/pagine-speciali/guida/privacy

Art. 11

For all matters not expressly mentioned in this call for applications, refer to the regulations in force on the subject cited in the introduction, to the "Internal rules for awarding research grants pursuant to Italian Law no. 240 of 30 December 2010" of the University of Udine, issued by Rector's Decree no. 182 of 31 March 2021, and to the Directives for the preparation and implementation of projects and the presentation of funding applications for the activation of research grants (Regional Law 34/2015 art. 5 c. 29-33), approved by the Regional Council with resolution no. 1947 of 17 December 2021.

Art. 12

The procedure supervisor is Dr. Sandra Salvador, Head of the Research Services Area of the University of Udine.

The Responsible office at the University of Udine is "Area Servizi per la Ricerca - Ufficio Formazione per la Ricerca", via Mantica n. 31 - 33100 Udine, Italia.

To request information about the call for applications, please complete the following form available on the University of Udine website: https://helpdesk.uniud.it/SubmitSR.jsp?type=req&accountId=universityofudine&populateSR_id=42105
Attachment A

Responsabile scientifico della ricerca / Principal investigator:
Nome e cognome / Name and surname: Gian Pietro Zaccomer
Qualifica / Position: Ricercatore Universitario / Researcher
Dipartimento / Department: Lingue e Letterature Comunicazione Formazione e Società / Languages and Literature, Communication, Education and Society
Area MUR / Research field: 11 - Scienze storiche, filosofiche, pedagogiche, psicologiche
Macrosettore concorsuale e Settore scientifico disciplinare / Scientific sector: 11/B1 (Geografia); M-GGR/02 (Geografia economico-politica)

Titolo dell’assegno di ricerca / Topic of the research fellowship “assegno di ricerca”:

Testo in italiano:
Partire o restare? La propensione dei giovani a vivere nella montagna friulana tra nuove e tradizionali competenze.

Text in English:
Leaving or staying? The inclination of young people to live in the Friulian mountains between new and traditional skills.

Obiettivi previsti e risultati attesi del programma di ricerca in cui si colloca l'attività dell’assegnista di ricerca / Foreseen objectives and results of the research programme performed by the research fellow “assegnista di ricerca”:

Testo in italiano:
I territori montani sono una parte significativa del territorio regionale e rivestono da sempre un ruolo importante nelle dinamiche sociali, economiche e territoriali del Friuli Venezia Giulia e altresì sono al centro di processi che da un lato sono contrassegnati da debolezza e marginalità e dall’altro invece sono momento di innovazione e di sperimentazione nell’ambito di nuovi modelli di sviluppo al pari di tutta la montagna italiana.
I recenti eventi che hanno posto i territori montani al centro dell’attenzione quali la Pandemia da Covid19 che ha visto la montagna al centro di un nuovo interesse di frequentazione, la tempesta Vaia (26-30 ottobre 2018), o ancora problemi ormai consolidati quali lo scivolamento a valle dei centri più in quota, l’invecchiamento e la femminilizzazione della popolazione e la denatalità, pongono in maniera ancora più urgente una riflessione accompagnata da proposte progettuali per un rilancio di questi territori e per contribuire a dare nuove prospettive di vita e di lavoro, in particolare ai giovani, per frenare l’esodo e fornire forti motivazioni per rimanere in un ambiente dove i fragili equilibri hanno la necessità di essere continuamente monitorati e guidati per evitare ulteriori drammatiche cesure.
L’interesse della ricerca è quindi volto da un lato a ricostruire il quadro dell’evoluzione delle principali caratteristiche e professioni che hanno caratterizzato la storia della montagna friulana e dall’altro a definire le attuali nuove professionalità e competenze necessarie allo sviluppo dei territori montani e al radicamento dei giovani nella montagna regionale. In particolare, s’intende approfondire, sia con ricerche di tipo quantitativo che di tipo qualitativo, la propensione al “rimanere” o al “partire” in particolare dei laureati che sono di fatto un valore aggiunto per i territori.
Rifacendosi anche alle storiche indagini sull'emigrazione friulana (Gortani e Pittoni, 1938; Zanini, 1964) e alle più recenti riflessioni (Fornasin e Lorenzini, 2019) e anche su documentazioni in parte poco esplorate quali le relazioni dei Rettori Veneti di Terraferma per il territorio friulano (1500-1797) e
su una popolazione universitaria come quella dei laureandi (Zaccomer, 2019), si vuole costruire un quadro delle evoluzioni legate al tradizionale modello agro-silvo-pastorale del passato per approfondire la situazione attuale segnata da un veloce processo legato alla transizione digitale e alle nuove professioni e competenze, legate anche alla presenza di parchi tecnologici e percorsi formativi innovativi (ITS) disponibili e offerti oggi nella montagna friulana.

Il ricorrente interesse nei confronti della mobilità delle forze più dinamiche e qualificate della popolazione montana si inserisce nella riflessione che vede come l’emigrazione di un gran numero di persone altamente qualificate sia considerata un problema quando non viene controbilanciata, nel tempo, da un flusso in entrata di uguale entità e qualità. A lungo andare, tale fenomeno – noto come brain drain o “fuga di cervelli” – genera effetti negativi sulla capacità di sviluppo dei territori d’origine del migrante. Questo fenomeno insiste su diverse scale geografiche, quindi non solo a livello nazionale (scaletta cui generalmente si riferisce la gran parte degli studi presenti in letteratura), ma anche regionale o più circoscritta, come per l’appunto quello delle aree montane.

Indubbiamente, prima la crisi pandemica e poi le problematiche indotte dal conflitto russo-ucraino, hanno sicuramente avuto delle ricolute sull’economia del Friuli Venezia Giulia e in particolare delle aree montane. Gli effetti depressivi della pandemia hanno impattato non solo sulle aspettative degli imprenditori in termini di produzione e investimenti, in particolar modo in alcuni settori come quelli della ristorazione e del turismo piuttosto diffusi sul territorio montano, ma anche sulla situazione delle famiglie soprattutto in termini di occupazione e consumo, e quindi di riflesso sugli studenti universitari (Pagani e Zaccomer, 2021) e i loro progetti e le loro aspettative post-laurea.

L’obiettivo principale di questo programma di ricerca annuale consiste, all’interno di un inquadramento evolutivo della montagna friulana, e in particolare delle professioni e competenze, nel condurre un’approfondita analisi per comprendere se gli studenti al termine del proprio percorso di studi, residenti nell’regione montana della regione, quale propensione abbiano nel rimanere nell’area montana rapportandoli anche, in termini di prospettive all’emigrazione, ai loro colleghi abitanti nel resto del territorio regionale. L’analisi in particolare intende ricostruire non solo la propensione alla mobilità al di fuori della regione, ma approfondirà anche la durata prevista e le destinazioni preferite, i profili professionali desiderati utilizzando anche indagini qualitative con interviste in profondità a testimoni qualificati.

Questo tipo di analisi è resa possibile anche grazie al fatto che, nel 2018, l’Università di Udine ha implementato nel proprio Sistema Informatico di Gestione della Didattica un questionario elettronico volto a misurare diversi aspetti delle aspettative post-laurea dei propri studenti, compresa l’intenzione di recarsi all’estero per continuare i propri studi o iniziare una nuova carriera lavorativa (Zaccomer, 2019). La ricerca cercherà di ricostruire anche in forma speditiva la situazione presso altri atenei di riferimento degli studenti universitari della montagna friulana quali quelli di Trieste, Padova e Venezia. I risultati ottenuti da quest’indagine saranno, per quanto possibile, incrociati con quelli provenienti da altre indagini di tipo campionario, sia a livello locale che nazionale. Il risultato finale atteso è quindi quello di comprendere se, e in che modo, i giovani laureandi residenti in montagna vengono influenzati, nelle proprie aspettative relative all’espatario, da contesti di vita più difficili, tenendo conto che un gran numero di questi comuni vengono classificati dalla più recente Strategia Nazionale Aree Interne come aree periferiche o ulteriperiferiche.

I risultati saranno poi confrontati con quelli che emergeranno anche dall’analisi del mercato del lavoro con particolare sguardo sulle nuove professioni anche in considerazioni di fenomeni molto interessanti del cosiddetto “pendolarismo contromano” (Cantiere Friuli, 2022) che porta ogni giorno centinaia di lavoratori dalla pianura verso la montagna.

In sintesi, le fasi del progetto prevedono:

1) una ricerca bibliografica e documentaria sulla evoluzione delle competenze e professioni nella montagna friulana;
2) una indagine qualitativa sulla propensione alla mobilità degli studenti universitari;
3) una indagine qualitativa con interviste mirate a portatori di interesse e ai giovani studenti degli istituti superiori;
4) una ricostruzione attraverso macro-indicatori del mercato del lavoro della montagna friulana;
5) la redazione finale di un report finale da presentare anche in incontri pubblici con i risultati della ricerca da mettere a disposizione dei decisori, dei policy maker e di tutta la popolazione.

Text in English:

Mountain territories are a significant part of the regional territory and have always played an important role in the social, economic, and territorial dynamics of the Friuli Venezia Giulia Region. They are also at the center of processes that, on the one hand, are marked by weakness and marginality and, on the other hand, are drivers of innovation and experimentation in the context of new development models, just like the entire Italian mountain territories. Recent events, such as the Covid19 pandemic, which has seen the mountains at the center of a renewed interest, the Vaia storm (26-30 October 2018), or long-standing problems such as the down-sliding of the higher altitude villages and towns, the aging and feminization of the population, and the low birth rate, make it even more urgent to reflect on and propose projects for a relaunch of these territories. The aim is to provide new perspectives on life and work, particularly for young people, to stop the exodus and provide strong reasons to remain in an environment where fragile balance need to be continuously monitored and guided to avoid further dramatic breakages.

The research interest is therefore twofold. On the one hand is aimed at reconstructing the picture of the evolution of the main jobs and professional skills that have characterized the history of the Friulian mountains. On the other hand, the research will try to define the current new professional skills and competencies necessary for the development of mountain territories and the rooting of young people in the regional mountains. In particular, the aim is to deepen, both with quantitative and qualitative research, the propensity to “stay” or “leave”, especially of graduates who are in fact an added value for the territories.

The research will also take into consideration historical investigations on Friulian emigration (Gortani and Pittoni, 1938; Zanini, 1964) and more recent works (Fornasin and Lorenzini, 2019), as well as partly unexplored documentation such as the reports of the Venetian Rectors of Terraferma for the Friulian territory (1500-1797) and a study on university population and graduates (Zaccomer, 2019). The goal is constructing a picture of the evolution linked to the traditional agro-silvo-pastoral model of the past and, at the same time, analysing the current situation marked by rapid processes such as digital transformation, birth of new competencies, development of technology parks and innovative training paths (ITS) present today in the Friulian mountains.

The interest in the mobility of the most dynamic and qualified forces of the mountain population is particularly important when the emigration of a large number of highly skilled people is not balanced over time by an equal incoming flow of quantity and quality. In the long run, this phenomenon - known as brain drain - generates negative effects on the development possibility of the migrant’s places of origin. This phenomenon occurs on different geographical scales, not only at the national level (the scale to which most studies in literature generally refer), but also at the regional or more circumscribed level, such as that of mountain areas.

Undoubtedly, the pandemic crisis and the issues induced by the Russian-Ukrainian conflict have certainly impacted the economy of Friuli Venezia Giulia and in particular of the mountainous areas. The depressive effects of the pandemic have impacted not only the expectations of entrepreneurs in terms of production and investments, (especially in some sectors such as catering and tourism which are quite widespread in the mountainous territory), but also on the situation of families, especially in terms of employment and consumption, and therefore indirectly on university students (Pagani and Zaccomer, 2021) and their post-graduation projects and expectations.

The main objective of this one-year research program consists, within an evolutionary framework of the Friulian mountain and in particular of professional skills and competencies, in conducting an
depth analysis in order to understand whether, at the end of their studies, students residing in the mountainous area of the region have a propensity to stay in the mountainous area, comparing them to their colleagues living in the rest of the regional territory, considering also emigration prospects. The analysis aims to analyse not only the propensity for mobility outside the region but also to deepen the expected duration and preferred destinations, the desired professional profiles, also exploiting qualitative research with in-depth interviews to qualified witnesses.

This type of analysis is made possible also thanks to the fact that in 2018, the University of Udine implemented an electronic questionnaire tool within its Educational Management System aimed at measuring various aspects of its students’ post-graduation expectations, including the intention to go abroad for continuing their studies or starting a new career (Zaccomer, 2019). The research will also try to take into account the situation in other universities such as those of Trieste, Padua, and Venice, which often are chosen by the students from the Friulian mountain region. The results produced by this investigation will be, as far as possible, cross-referenced with those from other sample-based surveys, both locally and nationally. The expected final outcome is therefore to understand if and how, young graduates living in the mountains are influenced in their expectations regarding emigration by more challenging living contexts, taking into account that many of these communities are classified by the most recent National Strategy for Inner Areas as marginal areas.

The results will then be compared with those that will also emerge from the analysis of the job market, with particular attention to new professions, taking into consideration very interesting phenomena of so-called “counter-commuting” (Cantiere Friuli, 2022) that every day moves hundreds of workers from the plain to the mountains.

In summary, the project phases include:

1) a bibliographic and documentary research on the evolution of competencies and professions in the Friulian mountain area;
2) a quantitative survey on the propensity for mobility of university students;
3) a qualitative survey with targeted interviews to stakeholders and a sample of young people from high schools;
4) an analysis through macro-indicators of the labor market in the Friulian mountain area;
5) the final drafting of a report to be presented also in public meetings with the research results made available to decision-makers, policy-makers, and the entire population.

Ricadute delle attività progettuali sul territorio della Regione Friuli Venezia Giulia / Impact of the project activities on the territory of Friuli Venezia Giulia:

Testo in italiano:

La presente proposta progettuale risulta in linea con le finalità del bando poiché, oltre a rafforzare il sistema scientifico regionale, ne favorirà anche le sue relazioni con il mondo della ricerca privata nonché porterà un miglioramento delle conoscenze – teoriche (approfondimento della letteratura sulle migrazioni delle persone altamente qualificate) e pratiche (maggiore esperienza nel trattamento dei dati attraverso software statistici).

La principale ricaduta sul territorio è legata al fatto che i decisori, pubblici e privati, del Friuli Venezia Giulia potranno disporre di una dettagliata fotografia sull’intenzione dei giovani altamente qualificati residenti nell’area montana di lasciare la regione a favore di una destinazione estera. La ricerca permetterà inoltre di rappresentare i bisogni e le competenze delle giovani generazioni in termini di vivibilità e residenzialità, attraverso il loro stesso sguardo. Andando a comprendere quali siano i trend in atto rispetto alle professioni tradizionali e alle progettualità innovative nei territori montani, anche in una prospettiva di interdipendenza valliva, sarà possibile ideare e proporre specifiche politiche capaci di trattenere questo “capitale umano” all’interno del territorio regionale.
In generale la ricerca si pone come strumento interpretativo del contesto montano friulano: una lettura attuale delle intenzioni e delle percezioni che i giovani nutrono nei confronti del loro futuro professionale e – per estensione – del vivere in montagna.

Text in English:
This project proposal is aligned with the objectives of the call: it strengthens the regional scientific system and fosters its relationships with the private research sector, while improving theoretical knowledge (through a literature review on the migration of highly qualified individuals) and practical skills (through experience with statistical software for advanced data analytics).

The main impact on the territory is related to the fact that decision-makers in Friuli Venezia Giulia, both public and private, will have access to a detailed snapshot on the intention/willingness of young highly-qualified people living in mountainous areas to leave the region in favour of foreign destinations. The research will also help to identify the needs and competences of young generations, analysing the possibility of living in the mountains from their own perspective. By understanding the current trends in traditional professions and innovative projects in mountainous territories, also taking into account valley interdependence, it will be possible to develop and propose specific policies capable of retaining this “human capital” within the regional territory.

In general, the research aims to be an interpretive tool for the Friulian mountain context, providing a current understanding of the intentions and perceptions that young people have towards their future careers and, by extension, towards the possibility of living in the mountains.

Struttura dell’Università di Udine e soggetto/i ospitante/i presso la quale verrà sviluppata l’attività di ricerca / Department or other structure of the University of Udine and host organizations where research activities will be carried out:

- Università degli Studi di Udine, Dipartimento di Lingue e Letterature, Comunicazione, Formazione e Società (DILL) / University of Udine, Department of Languages and Literatures, Communication, Education and Society;
- Istituto per la Ricerca sulle Tecniche Educativ e Formative - IRTEF (almeno 1/3 del periodo di ricerca) / Institute for Research on Educational and Training Techniques (at least 1/3 of the research period).

Durata dell’assegno di ricerca / Duration of the research fellowship “assegno di ricerca”:

12 mesi / months

Importo lordo assegnista / Total grant net of deductions paid by financer:

€ 19,367,00

Finanziamento / Financed by:

Progetto di Ateneo ex L.R. 34 art. 5 c. 29-33, Regione Autonoma Friuli Venezia Giulia (Finanziamento anno 2023).

Requisiti richiesti per l’ammissione alla selezione / Minimum qualifications necessary:

- Possesso di un diploma di laurea vecchio ordinamento (ante decreto 3 novembre 1999 n. 509) o di laurea specialistica/magistrale (ex decreto 3 novembre 1999 n. 509 e decreto 22 ottobre 2004 n. 270) o titolo equivalente conseguito all’estero;
- possesso di un curriculum scientifico professionale idoneo allo svolgimento dell’attività di ricerca contemplata;
- età fino a quarant’anni alla data di presentazione della candidatura.

- University degree obtained before Decree n. 509 of 3 November 1999 or specialistic/Master’s degree (post decree n. 509 of 3 November 1999 and decree n. 270 of 22 October 2004) or equivalent degree obtained abroad;
- professional scientific curriculum suitable for the research activity above mentioned;
- age up to forty years at the date of application.

Procedura selettiva / Competition procedure:

Valutazione per titoli e colloquio / Evaluation of titles and oral exam.

I risultati della valutazione dei titoli saranno resi noti agli interessati nel corso del colloquio / The evaluation of the qualifications will be disclosed to candidates during the interview.

<table>
<thead>
<tr>
<th>Calendario del colloquio / Calendar of the oral exam</th>
<th>Modalità / Modality</th>
<th>In presenza / On site</th>
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<tr>
<td>Data / Date</td>
<td>28 settembre / September 2023</td>
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<tr>
<td>Ora / Time</td>
<td>17:30 / 5:30 pm (Italian time)</td>
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Note / Notes:

1. La Commissione giudicatrice valuterà le candidature considerando l’attinenza/coerenza delle stesse alle tematiche e ai risultati previsti e alle ricadute attese. / The Examining Board will evaluate the candidacies considering their relevance/coherence to the research and to the foreseen results and to the expected effects.

2. Per sostenere il colloquio i candidati devono esibire un valido documento di riconoscimento. / Candidates must come to the interview with a valid identity document.

Eventuali variazioni saranno rese note esclusivamente mediante pubblicazione all’albo ufficiale on line dell’Ateneo / Any change will be made public solely through publication on the University website [http://web.uniud.it/ateneo/normativa/albo_ufficiale](http://web.uniud.it/ateneo/normativa/albo_ufficiale)
**Commissione giudicatrice / Examining Board:**

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<tr>
<th>Nome e Cognome</th>
<th>Qualifica</th>
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<td><strong>Membri Effettivi / Permanent members</strong></td>
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<tr>
<td>Gian Pietro Zaccomer</td>
<td>RU</td>
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<td>Francesco Visentin</td>
<td>PA</td>
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<td>Andrea Guarani</td>
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<td>Salvatore Amaduzzi</td>
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