Decree of the Rector n. 1080 of 26/10/2023
Competition for awarding 1 research grant at the University of Udine

DISCLAIMER:
The official and legally binding call for applications is in Italian only. This document cannot be used for legal purposes and is only meant to provide information in English on the call for applications (Decree of the Rector n. 1080 of 26/10/2023). Please refer to the official call published on: https://www.uniud.it/it/albo-ufficiale

Any change and integration will be made available on the above mentioned web page. Therefore, no personal written communication regarding the examination date and/or competition results shall be provided to applicants.

Annex 1

Competition Notice for the award of 1 research grant for carrying out research activities at the University of Udine on the following subject: “Sustainable solutions for the inclusion of workers in chronic diseases or transplants in a gender perspective” SSD: IUS/07 (principal investigator, Valeria Filì).

Research fellowship financed with the resources of the research project PRIN 2022 PNRR, Prot. n. P20229FEWC, titled “SUNRISE-Sustainable solutions for social and work inclusion in case of chronic illness and transplantation”. Public call No. 1409 of 14/09/2022 – PRIN 2022 PNRR M4C2 Inv. 1.1. CUP G53D23007840001.

Art. 1

A selection procedure is hereby announced for the award of 1 research grant at the University of Udine, as identified in Attachment A which constitutes an integral and substantial part of this call. The research grant is linked to the research project and is subject and conditioned upon the relative funding.
Specifically, the project is placed within the context of the Italian National Recovery and Resilience Plan (i.e., PNRR) – Mission 4: Education and research, Component 2: From research to business, Investment 1.1: Fund for the National Research Programme (PNR) and Research Projects of Significant National Interest (PRIN), funded by the EU-Next GenerationEU. Project PRIN 2022 PNRR, Prot. n. P20229FEWC, titled “SUNRISE-Sustainable solutions for social and work inclusion in case of chronic illness and transplantation”. CUP: G53D23007840001.

The fellowship may be renewed, in compliance with Art. 22, Law No. 240 of 30 December 2010 (as in the text in force before the implementation of the Conversion Law of the D.L. 36/2022, L. 79/2022), Law No. 11 of 27 February 2015, and the current regulations of the University of Udine for awarding research grants, issued with the Rector’s Decree No. 182 of 31 March 2021. The renewal is subject to the scientific coordinator’s positive assessment of the researcher’s activities, an adequate scientific rationale, and a corresponding financial covering.
The activities pertaining to this research fellowship will be monitored for compliance with the PNRR’s Do No Significant Harm principle (hereinafter DSNH), that is, they will not cause significant harm to the environment.

This call guarantees equal generational, gender and territorial opportunities.

The research findings resulting from the fellowship, as well as the related data, will be published in compliance with the Open Science and FAIR Data principles.

The research fellowship does not give rise to any right with regards to accessing University posts.

Any personal communication to candidates related to this selection will be sent exclusively to the email address indicated when registering for the selection, as mentioned in Art. 5.

**Art. 2**

The research grant described in this competition announcement and the required qualifications to apply for the position are identified in Attachment A. The lack of the admission requirements leads to the automatic exclusion from the competition procedure.

Possession of a PhD or equivalent degree obtained abroad or, only for the interested areas, of a medical specialization accompanied by an adequate scientific production, constitutes a preferential qualification for awarding the research fellowship of this selection, if it has not been provided as a mandatory requirement.

For the only purpose of the admission to the competition, the Examining Board (Art. 7) shall assess the equivalence of the qualification obtained abroad, except for the evaluation of the medical specialization qualification to which Article 38 of the Legislative Decree 165/2001 and subsequent modifications and additions, and EU regulations on the matter, shall be applied.

The Examining Board will proceed to the evaluation of the qualification obtained abroad according to the documentation attached to the application form. The Examining Board may exclude the candidate if the submitted documentation does not provide sufficient information for the assessment. Therefore, applicants must enclose all the documentation in their possession relating to their qualification in order to provide the Examining Board with sufficient information for assessment.

Candidates holding a qualification issued by a **European Research Area country**, if successful, must submit, if not already attached to the application form one of the following options:
- Supplement Diploma in English issued by the competent University.
- CIMEA Certificate of comparability of the foreign qualification, issued by CIMEA (Information Centre on Academic Mobility and Equivalence) via the "diplome" service at [https://cimea.diplo-me.eu/udine/#/auth/login](https://cimea.diplo-me.eu/udine/#/auth/login).

Candidates holding a qualification issued by a **non-European Research Area country**, if successful, must submit, if not already attached to the application form one of the following options:
- Declaration of the on-site value of the qualification and the certificate relating to the degree with examinations and grades. A certificate in a language other than Italian or English must be accompanied by an official translation into one of these languages (certified by the competent diplomatic-consular authority or certified by a court in Italy).
- CIMEA Certificate of comparability of the foreign qualification, issued by CIMEA (Information Centre on Academic Mobility and Equivalence) via the "diplome" service at https://cimea.diplo-me.eu/udine/#/auth/login

If the Supplement Diploma or the statement/attestation of comparability are not available when signing the contract, the applicant must demonstrate that he/she has requested the documentation and submit it as soon as possible.

Any exclusion from the selection procedure due to lack of eligibility requirements, absence of required documents, failure to sign the selection application or submission of the selection application in a manner different from what is provided for in this call for applications will be communicated to applicants exclusively at the email address indicated in the application form.

Art. 3

The research grant referred to in this call for applications cannot be awarded:

a. to employees of Universities and the entities referred to in Article 22, section 1, of Italian Law no. 240 of 30 December 2010 (in the text prior to the reform introduced by Law no. 79 of 29 June 2022);

b. to those who have already been awarded research grants pursuant to Italian Law no. 240 of 30 December 2010 (prior to the reform introduced by Law no. 79 of 29 June 2022) for the maximum period provided by law, even if not continuously, excluding the period in which the grant was used in conjunction with the doctorate, up to the legal term of the relative course;

c. to those who have already benefited from research grants and fixed-term researcher contracts provided for, respectively, in Articles 22 and 24 of Italian Law no. 240 of 30 December 2010 (in the text prior to the reform introduced by Law no. 79 of 29 June 2022), for a total of 12 years, even if not consecutive;

d. to anyone who has a degree of kinship or affinity, up to and including the fourth degree, with:
   - the Rector, the Director General or a member of the Board of Directors of the University of Udine;
   - the scientific supervisor or a professor/researcher belonging to the department or organisation hosting the research grant in question.

The research grant provided for in this call for applications cannot be combined:

a) with scholarships of any kind, except for those granted by Italian or foreign institutions to supplement, by means of stays abroad, the fellow's training or research activities;

b) with other research grants;

c) with an employment relationship, even if part-time, without prejudice to the relevant provisions for employees of public administrations.

The grant awarded under this call for applications is also incompatible with simultaneous attendance at university degree courses, either Bachelors, specialistic or Masters, research Doctorates with scholarships and medical specializations, in Italy or abroad.

Art. 4

Applicants must enclose with their application, under penalty of exclusion, the following documents:

a) their professional scientific CV, highlighting the candidate's aptitude for carrying out and implementing the research project (Attachment A);
b) their identity card, their passport or any other identification document\(^1\);

c) (for candidates with a foreign qualification only) certification or self-certification of both the academic qualification required for the admission to the selection, and of the exams (with evaluation) took during the period of study abroad, and of any other document that can be useful to the evaluation of the degree by the Examining Board.

Applicants can attach to the application, publications and any other certification considered useful to demonstrate the qualification based on the research program (Attachment A) and to certify any research activity accomplished at public or private institutes (indicating the starting and ending date and the duration).

The documents and qualifications mentioned above must be submitted in Italian or English. Those that are not as requested will not be evaluated. Documents originally written in a language other than Italian or English must come with a translation in Italian or English, that the candidate will do on its own responsibility. The translation can be an abstract concerning the thesis.

Italian and Community candidates wishing to submit qualifications referring to conditions and facts attested by Public Administrations must proceed exclusively with self-certification.

Non-EU citizens legally residing in Italy may self-certify only data that can be verified or certified by Italian public bodies. They may also use declarations in lieu when provided for by an international convention between Italy and the declarant's country of origin.

Non-EU citizens not residing in Italy cannot self-certify.

Only the qualifications possessed by the candidate on the date the application form is submitted and submitted in accordance with the procedures set out in Article 5 will be assessed.

Failure to submit mandatory documents provided for in this article will constitute grounds for exclusion from the selection.

Art. 5

The submission of the applications for the present call starts on November 3, 2023 at 2:00 pm (Italian time) and ends on November 20, 2023 at 2:00 pm (Italian time).

The application to take part in the selection must be completed, under penalty of exclusion, using the appropriate online procedure, available at the link [https://pica.cineca.it/](https://pica.cineca.it/)

The procedure involves an applicant registration step, for those who do not already have an account, and then an application completion step.

Once completed, the online application must be signed in the manner described in the online procedure (manual signature with attached identity document or digital signature), under penalty of exclusion from selection. The application does not have to be signed if you access the above-mentioned online procedure using your SPID ID.

The qualifications referred to in Article 4 must be attached to the application in .pdf format. Individual .pdf files may not exceed 30MB.

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\(^1\) Please be aware that the residence permit is not an identification document.
The application for participation in the selection is automatically sent to the University of Udine with the definitive closing of the online procedure.

The University Administration:
- is not responsible if it is impossible to read the submitted documentation in electronic format due to damaged files;
- shall not accept or take into consideration qualifications or documents received in paper form or by any means other than what is specified in this article.

Reference to documents or publications already submitted in connection with other competitions is not allowed.

Applicants are advised not to wait until the last few days before the closing date to submit their application. The University accepts no responsibility for any malfunctions due to technical problems and/or overloading of the communication line and/or application systems.

Art. 6

The selection procedure is held in accordance with the modality indicated in Attachment A.

The test will aim to assess the general preparation, experience and aptitude for research of the candidate. It will consist in the evaluation of the professional scientific curriculum, of the publications and qualifications presented, and of the interview, where foreseen.

Art. 7

The Examining board for the competition is identified in Attachment A of the present competition announcement, of which it is an integral part.

At its first meeting, the Examining board shall appoint its President and Secretary, and establish the criteria and methods for evaluating the qualifications and the interview, where foreseen.

The results of the qualifications assessment must be disclosed to applicants during the interview, where foreseen.

The Examining board can award a maximum of 100 points (one hundred out of one hundred) to the selection.

At the end of the evaluation procedure, the Examining board shall formulate the general merit list based on the overall score of each candidate, and draw up the minutes of the whole competition procedure.

Based on the ranking list, the assignment is awarded to candidates who have obtained a minimum overall score of 70/100 (seventy out of one hundred).
The Examinining board's judgement is final.

The ranking list will be made public exclusively through publication on the University's official website.

Applicants will not be notified of the outcome of the evaluation.

Those who do not declare their acceptance of the research grant and do not present themselves at the research centre within the deadline communicated by the latter, even if not formally, shall lose the right to receive it. Exceptions to this term will only be granted in cases of documented force majeure.

Art. 8

The research activity cannot be started before signing the contract defining the terms and conditions of the collaboration.

The activity covered by the research grant must have the following characteristics:

a) it must be carried out as part of the research programme covered by the grant and not be a merely technical support to it;

b) it must have a close connection with the realization of the research program for which the winner of the grant has been awarded the contract;

c) it must be continuous and, in any case, temporally defined, not merely occasional, and in coordination with the overall activity of the University;

d) it must be carried out autonomously, solely within the limits of the programme prepared by the programme supervisor, without predetermined working hours.

The researcher is required to submit a detailed written report on the work carried out and the results achieved, accompanied by the opinion of the scientific supervisor, to the reference organisation at the intervals set out in the contract. The researcher must also submit interim reports and timesheets, if requested by the reference organisation.

Either the fellow or the reference organisation may withdraw from the contract.

The reference organisation may terminate the contract not only in the cases referred to in Article 9, sections 2 and 3, of the "Internal rules for awarding research grants pursuant to law 240 of 30 December 2010" of the University of Udine, but also in the event the research project and therefore the financial coverage on which the research grant is based cease to exist.

Art. 9

The following legal dispositions shall apply to the grant referred to in this call for applications:

- for tax matters, the provisions of Article 4 of Italian Law no. 476 of 13 August 1984, as subsequently amended and supplemented;

- for social security matters, the provisions of Article 2(26) et seq. of Italian Law no. 335 of 8 August 1995, as subsequently amended and supplemented;

- for mandatory maternity leave, the provisions of the Italian Ministerial Decree of 12 July 2007;

- with regard to sick leave, the provisions of Article 1(788) of Italian Law no. 296 of 27 December 2006 and subsequent amendments.

During the period of mandatory maternity leave, the allowance paid by INPS according to Art. 5 of the Italian Ministerial Decree of 12 July 2007 is supplemented by the University up to the full amount of the research grant.
The grant will be paid in monthly instalments.

Art. 10
The data collected as part of the procedure referred to in Art. 5 are necessary to properly manage the selection procedure, for any subsequent management of the research grant and for purposes related to managing services provided by the University. The University of Udine is the Data Controller. At any time, the data subject may request access, rectification and, depending on the University's institutional purposes, cancellation and restriction of processing or oppose the processing of their data. The data subject can always lodge a complaint with the Italian Data Protection Authority. The complete disclosure is available on the University of Udine website in the "Privacy" section, accessible from the home page www.uniud.it Direct Link: https://www.uniud.it/it/pagine-speciali/guida/privacy

Art. 11
For all matters not expressly mentioned in this call for applications, refer to the regulations in force on the subject cited in the introduction and to the "Internal rules for awarding research grants pursuant to Italian Law no. 240 of 30 December 2010" of the University of Udine, issued by Rector's Decree no. 182 of 31 March 2021.

Art. 12
The procedure supervisor is Dr Sandra Salvador, Head of the Research Services Area of the University of Udine.
The Responsible office at the University of Udine is “Area Servizi per la Ricerca - Ufficio Formazione per la Ricerca”, via Mantica n. 31 - 33100 Udine, Italia.
To request information about the call for applications, please complete the following form available on the University of Udine website:
https://helpdesk.uniud.it/SubmitSR.jsp?type=req&accountId=universityofudine&populateSR_id=42105
Responsabile scientifico della ricerca / Principal investigator:

Nome e cognome / Name and surname: Valeria Filì
Qualifica / Position: Professorezza Ordinaria / Full Professor
Dipartimento / Department: Scienze Giuridiche (DISG) / Legal Sciences
Area MUR / Research field: 12 - Scienze giuridiche
Settore concorsuale e Settore scientifico disciplinare / Scientific sector: 12/B2; IUS/07 - Diritto del lavoro

Titolo dell’assegno di ricerca / Topic of the research fellowship “assegno di ricerca”:
I bandi sono consultabili dal sito dell’Ateneo, del MUR e di Euraxess / The calls are available on the University, MUR and Euraxess websites

Testo in italiano:
Soluzioni sostenibili e in prospettiva di genere per l’inclusione dei lavoratori e delle lavoratrici nei casi di malattie croniche o trapianti.

Text in English:
Sustainable solutions for the inclusion of workers in chronic diseases or transplants in a gender perspective.

Obiettivi previsti e risultati attesi del programma di ricerca in cui si colloca l'attività dell’assegnista di ricerca / Foreseen objectives and results of the research programme performed by the research fellow “assegno di ricerca”:
I bandi sono consultabili dal sito dell’Ateneo, del MUR e di Euraxess / The calls are available on the University, MUR and Euraxess websites

Testo in italiano:
OBIETTIVI:
Il progetto si propone di affrontare il tema dell’inclusione lavorativa (volano per l’inclusione sociale) delle persone che hanno subito trapianti o soffrono di malattie croniche. La ricerca, sviluppata in una prospettiva giuslavoristica, seppur multilivello, prenderà l’avvio dall’analisi della normativa per poi esaminare gli apporti dottrinali e giurisprudenziali e, infine, approdare al ruolo delle Parti sociali nella gestione di questi soggetti particolarmente fragili, sia nel mercato del lavoro sia nella società. L'inclusione lavorativa e sociale di queste persone è, infatti, estremamente rilevante avendo ricadute importanti non solo sulla loro vita, ma anche su quella dei loro familiari e, in generale, del Welfare pubblico. La sostenibilità del sistema di sicurezza sociale non solo italiano ma dei Paesi dell’UE è infatti messa a dura prova a causa della longevità della popolazione, della bassa natalità, e della sempre maggiore richiesta di prestazioni previdenziali e socio-assistenziali da parte di soggetti in difficoltà economica e socio-sanitaria. Questo progetto si prefigge di avanzare proposte di riforma per migliorare l'efficacia e l’efficienza delle politiche di inclusione e delle risorse investite.

Scopo principale del progetto è quello di individuare gli strumenti - de iure condito e de iure condendo - più efficaci per promuovere la (ri)collocazione lavorativa e l’inclusione sociale di lavoratori e lavoratrici affetti/e da malattie croniche o sottoposti/e a trapianti. Numeroso e in costante aumento è, infatti, il numero di persone che versano in condizioni di salute precarie o che hanno sviluppato disabilità tali da determinare l’adozione di accomodamenti ragionevoli nei luoghi di lavoro o, ancora, che hanno sviluppato una parziale o totale inidoneità alle mansioni precedentemente svolte e non hanno diritto alle prestazioni assistenziali. La ripresa dell’attività
lavorativa da parte di questi soggetti è un’esperienza difficile e delicata tanto da un punto vista psicologico quanto da un punto di vista professionale: la sottosposizione a cicli di terapie e a esami periodici impedisce, troppo spesso, di tornare a lavorare come prima. Molto spesso il rientro al lavoro non è adeguatamente supportato a causa di una sorta di trascuratezza del fenomeno. Attraverso l’analisi dell’attuale panorama normativo e giurisprudenziale - nazionale e sovranazionale – ci si propone di cogliere i punti di forza e di debolezza delle misure di matrice legale sinora sviluppate per assicurare la continuità occupazionale di coloro che sono stati sottoposti a trapianti o che sono affetti da malattie croniche e sviluppare proposte per migliorare l’efficacia e l’efficienza delle politiche di inclusione e delle risorse investite.

Il profilo di originalità che caratterizza questo progetto concerne il fatto che la tutela della condizione dei malati cronici o trapiantati è affrontata non tanto in termini di sicurezza sociale e benessere quanto in termini di un reinserimento guidato e mirato nel mondo produttivo di queste persone, che sono spesso troppo giovani per essere collocate ai margini della società e costrette a vivere di sussidi stati.

**ARTICOLOAZIONE DEL PROGETTO E METODOLOGIA:**
La metodologia di ricerca che deve essere adottata è quella tipica della ricerca giuridica: quindi, individuazione, mappatura e interpretazione delle fonti normative e contrattuali; studio e analisi critica della giurisprudenza e della dottrina; enucleazione delle lacune, aporie e problematiche e, infine, tentativo di offrire una soluzione praticabile.

**ARTICOLOAZIONE DELL’ATTIVITÀ DI RICERCA:**

**Fase I (primi 12 mesi):**
1. mappatura e analisi della normativa italiana sulle nozioni di inabilità, invalidità, disabilità, incapacità e indoneità al lavoro o alle mansioni, anche in una prospettiva di genere;
2. mappatura e analisi sulle tutele previste dal sistema italiano di sicurezza sociale per i soggetti inabili, invalidi, disabili, incapaci o indoneli al lavoro, anche in una prospettiva di genere;
3. analisi della figura, del ruolo e delle funzioni del medico competente e del RSPP ai sensi del d.lgs. 81/2008;
4. analisi della normativa italiana e della giurisprudenza correlata sull’indoneità del lavoratore alla mansione specifica e connesso esercizio dello *ius variandi* ex art. 2103 c.c., anche in una prospettiva di genere;
5. analisi della L. n. 219/217 sul consenso informato e sulla pianificazione condivisa delle cure e della normativa interna ed eurouunitaria sulla protezione e il trattamento dei dati personali dei lavoratori e delle lavoratrici, con particolare riferimento ai dati concernenti lo stato di salute.

**Fase II (successivi 11 mesi):**
1. analisi critica delle lacune e/o criticità normative e degli approdi giurisprudenziali;
2. approfondimento sul ruolo che possono svolgere il medico medico competente e il RSPP nel coadiuvare il datore di lavoro nella redazione del DVR e sull’allargamento dell’obbligazione prevenzionistica del datore di lavoro di fronte a lavoratori e lavoratrici portatori di nuove fragilità;
3. approfondimento sul ruolo che svolgono o possono svolgere le parti sociali in vista del miglioramento delle condizioni di lavoro e dell’inclusione lavorativa e sociale dei malati cronici o trapiantati con particolare attenzione alla prospettiva di genere.

**RISULTATI ATTESI:**
Il progetto di ricerca è finalizzato a individuare proposte strategiche e misure di politiche per il lavoro e per l’inclusione di lavoratori e lavoratrici affetti/e da malattie croniche o sottoposti/e a trapianti. L’attuazione della ricerca consentirà di:
1. enucleare i punti di forza e le debolezze dell’attuale quadro normativo, perseguendo lo scopo di prospettare strategie e soluzioni capaci di orientare le politiche di ricollocazione lavorativa;
2. raccogliere le migliori prassi introdotte dalla contrattazione collettiva e dalle relazioni industriali;
3. propose measures and instruments for the relocation of workers with chronic or transplanted diseases based on the collaboration between institutional actors, social partners, and organizations of chronic and transplanted patients, with particular attention to the perspective of gender.

**Text in English:**

**FORESEEN OBJECTIVES:**
The project aims to address the issue of the inclusion of people who have had transplants or suffer from chronic diseases in the workplace (a driving force for social inclusion). The research, developed in a multilevel work-law perspective will start from the analysis of the legislation and then examine the contribution of Scholars and the role of Social Partners in managing these particularly fragile actors, both in the labour market and in society. The work and social inclusion of these people is extremely important, having important repercussions not only on their lives, but also on that of their families and, in general, of public welfare. The sustainability of the social security system not only in Italy but in the EU Countries is in fact put to the test because of the longevity of the population, the low birth rate, and the increasing demand for social security benefits assistance by persons in economic and social health difficulties. This project aims to put forward reform proposals to improve the effectiveness and efficiency of inclusion policies and the resources invested.

The main aim of the project is to identify the most effective tools to promote (re)work placement and social inclusion of workers suffering from chronic or transplanted diseases.

There are many and constantly increasing numbers of people who are in poor health or who have developed disabilities such as to determine the adoption of reasonable accommodation in the workplace. Frequently, they have developed a partial or total inability to perform the tasks previously performed and are not entitled to benefits. The resumption of work by these subjects is a difficult and delicate experience both from a psychological point of view and from a professional point of view. The submission to cycles of therapy and periodic examinations prevents, too often, to return to work as before. In many cases the return to work is not adequately supported due to a kind of neglect of the phenomenon. Through the analysis of the current normative and jurisprudential panorama - national and supranational - it is proposed to grasp the strengths and weaknesses of the legal matrix measures developed to date to ensure the occupational continuity of those who have undergone transplants or who are suffering from chronic diseases and develop proposals to improve the effectiveness and efficiency of inclusion policies and resources invested.

The originality of this project concerns the fact that the protection of the condition of chronic or transplanted patients is addressed not so much in terms of social security and welfare as in terms of a guided and targeted reintegration into the productive world of these people, who are often too young to be placed on the margins of society and forced to live on state subsidies.

**PROJECT STRUCTURE AND METHODOLOGY:**
The research methodology to be adopted is typical of legal research: identification, mapping and interpretation of normative and contractual sources; study and critical analysis of jurisprudence and doctrine; enucleation of gaps, aporias and problems and, finally, attempt to offer a viable solution.

**STRUCTURE OF RESEARCH ACTIVITY:**

**Phase I (first 12 months):**

1. mapping and analysis of Italian legislation on the notions of disability, disability, incapacity and unfitness for work or work, including in a gender perspective;
2. mapping and analysis of the safeguards provided by the Italian social security system for persons who are disabled, disabled, disabled or unfit for work, even from a gender perspective;
3. analysis of the figure, role and functions of the competent doctor and the RSPP pursuant to Legislative Decree No. 81/2008;
4. analysis of the Italian legislation and the related jurisprudence on the inadequacy of the worker to the specific job and related exercise of ius variandi ex art. 2103 cc, also in a gender perspective;
5. analysis of L. n. 219/217 on informed consent and shared planning of care and internal and EU legislation on the protection and processing of the personal data of workers, with particular reference to health status data.

PHASE II (following 11 months):
1. critical analysis of gaps and/or regulatory criticalities and jurisprudential findings;
2. deepening on the role that can play the competent doctor and the RSPP in assisting the employer in the drafting of the DVR and on the widening of the preventive obligation of the employer in front of workers and workers bearers of new fragility;
3. an in-depth analysis of the role of the social partners in improving working conditions and the occupational and social inclusion of the chronically ill or transplanted with particular attention to the gender perspective.

EXPECTED RESULTS:
The research project is aimed at identifying strategic proposals and policy measures for work and for the inclusion of workers suffering/ and chronic diseases or subjected/ and transplants. The implementation of the research will:
1. identify the strengths and weaknesses of the current regulatory framework, with the aim of outlining strategies and solutions to guide employment relocation policies;
2. collecting best practices introduced by collective bargaining and industrial relations;
3. propose measures and tools for the work relocation of chronic and transplanted patients based on loyal collaboration between institutional actors, social partners and organizations of chronic and transplanted patients, with particular attention to the gender perspective.

Struttura dell'Università di Udine presso la quale verrà sviluppata l’attività di ricerca / Department or other structure of the University of Udine where research activities will be carried out:

Dipartimento di Scienze Giuridiche (DISG), sede “Livio Paladin” / Department of Legal Sciences, “Livio Paladin” branch.

Importo dell’assegno di ricerca (al lordo oneri carico assegnista) / Total grant gross for the research fellowship:

€ 38,709,94

Durata dell’assegno di ricerca / Duration of the research fellowship “assegno di ricerca”:

23 mesi / months

Finanziamento / Financed by:

Requisiti di ammissione / Minimum qualifications necessary:

- Possesso del titolo di Dottore di ricerca o titolo equivalente conseguito all'estero;
- possesso di un curriculum scientifico professionale idoneo allo svolgimento dell'attività di ricerca contemplata.
- Research doctorate or equivalent qualification obtained abroad;
- professional scientific curriculum suitable for the research activity above mentioned.

Procedura selettiva / Competition procedure:

Valutazione per titoli e colloquio / Evaluation of titles and oral exam

I risultati della valutazione dei titoli saranno resi noti agli interessati nel corso del colloquio / The evaluation of the qualifications will be disclosed to candidates during the interview

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<thead>
<tr>
<th>Calendar del colloquio / Calendar of the oral exam</th>
<th>Modalità / Modality</th>
<th>Luogo / Place</th>
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<tbody>
<tr>
<td>Data / Date</td>
<td>24 novembre / November 2023</td>
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<tr>
<td>Ora / Time</td>
<td>12:00 / 12:00 pm (Italian time)</td>
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<td>Dipartimento di Scienze Giuridiche (DISG), sede “Livio Paladin”, entrata in via Trento, n. 4 – Udine / Department of Legal Sciences, “Livio Paladin” branch, entrance in via Trento, n. 4 – Udine</td>
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Per sostenere il colloquio i candidati devono esibire un valido documento di riconoscimento. / Candidates must come to the interview with a valid identity document.

Eventuali variazioni saranno rese note esclusivamente mediante pubblicazione all'albo ufficiale on line dell'Ateneo / Any change will be made public solely through publication on the University web site http://web.uniud.it/ateneo/normativa/albo_ufficiale

Commissione giudicatrice / Examining Board:

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