Decree of the Rector n. 1263 of 30/11/2023

Competition for awarding 1 research grant at the University of Udine

DISCLAIMER:
The official and legally binding call for applications is in Italian only. This document cannot be used for legal purposes and is only meant to provide information in English on the call for applications (Decree of the Rector n. 1263 of 30/11/2023). Please refer to the official call published on: https://www.uniud.it/it/albo-ufficiale

Any change and integration will be made available on the above mentioned web page. Therefore, no personal written communication regarding the examination date and/or competition results shall be provided to applicants.

Annex 1

Competition announcement for the assignment of 1 research grant at the University of Udine, entitled “The contribution of Humane Entrepreneurship in internationalization strategies of firms. Collection of empirical evidence” SSD: SECS-P/08 (principal investigator, Maria Chiarese)

Research grant funded by the resources of the project PRIN 2022 - Prot. n. 20229M9MM8

Art. 1

A selection procedure is hereby launched for the award of 1 research grant at the University of Udine, as identified in Attachment A which constitutes an integral part of the present announcement. The research grant is linked to the research project and is subject and conditioned upon the relative funding. The fellowship may be renewed, in compliance with Art. 22, Law No. 240 of 30 December 2010 (as in the text in force before the implementation of the Conversion Law of the D.L. 36/2022, L. 79/2022), Law No. 11 of 27 February 2015, and the current regulations of the University of Udine for awarding research grants, issued with the Rector’s Decree No. 182 of 31 March 2021. The renewal is subject to the scientific coordinator’s positive assessment of the researcher’s activities, an adequate scientific rationale, and a corresponding financial covering.

The research fellowship does not give rise to any right with regards to accessing University posts.

Any personal communication to candidates related to this selection will be sent exclusively to the email address indicated when registering for the selection, as mentioned in Art. 5.

Art. 2

The research grant described in this competition announcement and the required qualifications to apply for the position are identified in Attachment A. The lack of the admission requirements leads to the automatic exclusion from the competition procedure.

Possession of a PhD or equivalent degree obtained abroad or, only for the interested areas, of a medical specialization accompanied by an adequate scientific production, constitutes a preferential
qualification for awarding the research fellowship of this selection, if it has not been provided as a mandatory requirement.

For the only purpose of the admission to the competition, the Examining Board (Art. 7) shall assess the equivalence of the qualification obtained abroad, except for the evaluation of the medical specialization qualification to which Article 38 of the Legislative Decree 165/2001 and subsequent modifications and additions, and EU regulations on the matter, shall be applied.

The Examining Board will proceed to the evaluation of the qualification obtained abroad according to the documentation attached to the application form. The Examining Board may exclude the candidate if the submitted documentation does not provide sufficient information for the assessment.

Therefore, applicants must enclose all the documentation in their possession relating to their qualification in order to provide the Examining Board with sufficient information for assessment.

Candidates holding a qualification issued by a European Research Area country, if successful, must submit, if not already attached to the application form one of the following options:
- Supplement Diploma in English issued by the competent University.
- CIMEA Certificate of comparability of the foreign qualification, issued by CIMEA (Information Centre on Academic Mobility and Equivalence) via the "diplome" service at https://cimea.diplo-me.eu/udine/#/auth/login

Candidates holding a qualification issued by a non-European Research Area country, if successful, must submit, if not already attached to the application form one of the following options:
- Declaration of the on-site value of the qualification and the certificate relating to the degree with examinations and grades. A certificate in a language other than Italian or English must be accompanied by an official translation into one of these languages (certified by the competent diplomatic-consular authority or certified by a court in Italy).
- CIMEA Certificate of comparability of the foreign qualification, issued by CIMEA (Information Centre on Academic Mobility and Equivalence) via the "diplome" service at https://cimea.diplo-me.eu/udine/#/auth/login

If the Supplement Diploma or the statement/attestation of comparability are not available when signing the contract, the applicant must demonstrate that he/she has requested the documentation and submit it as soon as possible.

Any exclusion from the selection procedure due to lack of eligibility requirements, absence of required documents, failure to sign the selection application or submission of the selection application in a manner different from what is provided for in this call for applications will be communicated to applicants exclusively at the email address indicated in the application form.

Art. 3

The research grant referred to in this call for applications cannot be awarded:

a. to employees of Universities and the entities referred to in Article 22, section 1, of Italian Law no. 240 of 30 December 2010 (in the text prior to the reform introduced by Law no. 79 of 29 June 2022);

b. to those who have already been awarded research grants pursuant to Italian Law no. 240 of 30 December 2010 (prior to the reform introduced by Law no. 79 of 29 June 2022) for the maximum period provided by law, even if not continuously, excluding the period in which the grant was used in conjunction with the doctorate, up to the legal term of the relative course;
c. to those who have already benefited from research grants and fixed-term researcher contracts provided for, respectively, in Articles 22 and 24 of Italian Law no. 240 of 30 December 2010 (in the text prior to the reform introduced by Law no. 79 of 29 June 2022), for a total of 12 years, even if not consecutive;
d. to anyone who has a degree of kinship or affinity, up to and including the fourth degree, with:
- the Rector, the Director General or a member of the Board of Directors of the University of Udine;
- the scientific supervisor or a professor/researcher belonging to the department or organisation hosting the research grant in question.

The research grant provided for in this call for applications cannot be combined:

a) with scholarships of any kind, except for those granted by Italian or foreign institutions to supplement, by means of stays abroad, the fellow's training or research activities;
b) with other research grants;
c) with an employment relationship, even if part-time, without prejudice to the relevant provisions for employees of public administrations.

The grant awarded under this call for applications is also incompatible with simultaneous attendance at university degree courses, either Bachelor's degree or Master’s degree courses, research Doctorates with scholarships and medical specializations, in Italy or abroad.

**Art. 4**

Applicants must enclose with their application, under penalty of exclusion, the following documents:

a) their professional scientific CV, highlighting the candidate's aptitude for carrying out and implementing the research project (Attachment A);
b) their identity card, their passport or any other identification document⁴;
c) (for candidates with a foreign qualification only) certification or self-certification of both the academic qualification required for the admission to the selection, and of the exams (with evaluation) took during the period of study abroad, and of any other document that can be useful to the evaluation of the degree by the Examining Board.

Applicants can attach to the application, publications and any other certification considered useful to demonstrate the qualification based on the research program (Attachment A) and to certify any research activity accomplished at public or private institutes (indicating the starting and ending date and the duration).

The documents and qualifications mentioned above must be submitted in Italian or English. Those that are not as requested will not be evaluated. Documents originally written in a language other than Italian or English must come with a translation in Italian or English, that the candidate will do on its own responsibility. The translation can be an abstract concerning the thesis.

Italian and Community candidates wishing to submit qualifications referring to conditions and facts attested by Public Administrations must proceed exclusively with self-certification.

Non-EU citizens legally residing in Italy may self-certify only data that can be verified or certified by Italian public bodies. They may also use declarations in lieu when provided for by an international convention between Italy and the declarant's country of origin.

Non-EU citizens not residing in Italy cannot self-certify.

Only the qualifications possessed by the candidate on the date the application form is submitted and

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⁴ Please be aware that the residence permit is not an identification document.
submitted in accordance with the procedures set out in Article 5 will be assessed.

Failure to submit mandatory documents provided for in this article will constitute grounds for exclusion from the selection.

**Art. 5**

The submission of the applications for the present call starts on December 7, 2023 at 2:00 pm (Italian time) and ends on January 30, 2024 at 2:00 pm (Italian time).

The application to take part in the selection must be completed, under penalty of exclusion, using the appropriate online procedure, available at the link https://pica.cineca.it/

The procedure involves an applicant registration step, for those who do not already have an account, and then an application completion step.

Once completed, the online application must be signed in the manner described in the online procedure (manual signature with attached identity document or digital signature), under penalty of exclusion from selection. The application does not have to be signed if you access the above-mentioned online procedure using your SPID ID.

The qualifications referred to in Article 4 must be attached to the application in .pdf format. Individual .pdf files may not exceed 30MB.

The application for participation in the selection is automatically sent to the University of Udine with the definitive closing of the online procedure.

The University Administration:
- is not responsible if it is impossible to read the submitted documentation in electronic format due to damaged files;
- shall not accept or take into consideration qualifications or documents received in paper form or by any means other than what is specified in this article.

Reference to documents or publications already submitted in connection with other competitions is not allowed.

The Administration is not responsible for any missing document or communication because of inaccurate indication of residence and/or address submitted by the candidate during the application. Also, the Administration is not responsible if the candidate has not communicated changes in this information, or has communicated them too late. The Administration is also not responsible for any postal or telegraphic problems not attributable to the Administration itself.

Applicants are advised not to wait until the last few days before the closing date to submit their application. The University accepts no responsibility for any malfunctions due to technical problems and/or overloading of the communication line and/or application systems.

**Art. 6**

The selection procedure is held in accordance with the modality indicated in Attachment A.

The test will aim to assess the general preparation, experience and aptitude for research of the candidate. It will consist in the evaluation of the professional scientific curriculum, of the publications and qualifications presented, and of the interview, where foreseen.
Art. 7

The Examining board for the competition is identified in Attachment A of the present competition announcement, of which it is an integral part.

At its first meeting, the Examining board shall appoint its President and Secretary, and establish the criteria and methods for evaluating the qualifications and the interview, where foreseen.

The results of the qualifications assessment must be disclosed to applicants during the interview, where foreseen.

The Examining board can award a maximum of 100 points (one hundred out of one hundred) to the selection.

At the end of the evaluation procedure, the Examining board shall formulate the general merit list based on the overall score of each candidate, and draw up the minutes of the whole competition procedure.

Based on the ranking list, the assignment is awarded to candidates who have obtained a minimum overall score of 70/100 (seventy out of one hundred).

The Examining board's judgement is final.

The ranking list will be made public exclusively through publication on the University's official website.

Applicants will not be notified of the outcome of the evaluation.

Those who do not declare their acceptance of the research grant and do not present themselves at the research centre within the deadline communicated by the latter, even if not formally, shall lose the right to receive it. Exceptions to this term will only be granted in cases of documented force majeure.

Art. 8

The research activity cannot be started before signing the contract defining the terms and conditions of the collaboration.

The activity covered by the research grant must have the following characteristics:

a) it must be carried out as part of the research programme covered by the grant and not be a merely technical support to it;

b) it must have a close connection with the realization of the research program for which the winner of the grant has been awarded the contract;

c) it must be continuous and, in any case, temporally defined, not merely occasional, and in coordination with the overall activity of the University;

d) it must be carried out autonomously, solely within the limits of the programme prepared by the programme supervisor, without predetermined working hours.

The researcher is required to submit a detailed written report on the work carried out and the results achieved, accompanied by the opinion of the scientific supervisor, to the reference organisation at the intervals set out in the contract. The researcher must also submit interim reports and timesheets, if requested by the reference organisation.
Either the fellow or the reference organisation may withdraw from the contract.
The reference organisation may terminate the contract not only in the cases referred to in Article 9, sections 2 and 3, of the "Internal rules for awarding research grants pursuant to law 240 of 30 December 2010" of the University of Udine, but also in the event the research project and therefore the financial coverage on which the research grant is based cease to exist.

**Art. 9**
The following legal dispositions shall apply to the grant referred to in this call for applications:
- for tax matters, the provisions of Article 4 of Italian Law no. 476 of 13 August 1984, as subsequently amended and supplemented;
- for social security matters, the provisions of Article 2(26) et seq. of Italian Law no. 335 of 8 August 1995, as subsequently amended and supplemented;
- for mandatory maternity leave, the provisions of the Italian Ministerial Decree of 12 July 2007;
- with regard to sick leave, the provisions of Article 1(788) of Italian Law no. 296 of 27 December 2006 and subsequent amendments.

During the period of mandatory maternity leave, the allowance paid by INPS according to Art. 5 of the Italian Ministerial Decree of 12 July 2007 is supplemented by the University up to the full amount of the research grant.

The grant will be paid in monthly instalments.

**Art. 10**
The data collected as part of the procedure referred to in Art. 5 are necessary to properly manage the selection procedure, for any subsequent management of the research grant and for purposes related to managing services provided by the University. The University of Udine is the Data Controller. At any time, the data subject may request access, rectification and, depending on the University's institutional purposes, cancellation and restriction of processing or oppose the processing of their data. The data subject can always lodge a complaint with the Italian Data Protection Authority. The complete disclosure is available on the University of Udine website in the "Privacy" section, accessible from the home page [www.uniud.it](https://www.uniud.it) Direct Link: [https://www.uniud.it/it/it/pagine-speciali/guida/privacy](https://www.uniud.it/it/it/pagine-speciali/guida/privacy)

**Art. 11**
For all matters not expressly mentioned in this call for applications, refer to the regulations in force on the subject cited in the introduction and to the "Internal rules for awarding research grants pursuant to Italian Law no. 240 of 30 December 2010" of the University of Udine, issued by Rector's Decree no. 182 of 31 March 2021.

**Art. 12**
The procedure supervisor is Dr Sandra Salvador, Head of the Research Services Area of the University of Udine.

The Responsible office at the University of Udine is "Area Servizi per la Ricerca - Ufficio Formazione per la Ricerca", via Mantica n. 31 - 33100 Udine, Italia.

To request information about the call for applications, please complete the following form available on the University of Udine website:
[https://helpdesk.uniud.it/SubmitSR.jsp?type=req&accountId=universityofudine&populateSR_id=42105](https://helpdesk.uniud.it/SubmitSR.jsp?type=req&accountId=universityofudine&populateSR_id=42105)
Responsabile scientifico della ricerca / Principal investigator:

Nome e cognome / Name and surname: Maria Chiarvesio
Qualifica / Position: Professoresa Ordinaria / Full Professor
Dipartimento / Department: Scienze Economiche e Statistiche (DIES) / Economics and Statistics
Area MUR / Research field: 13 - Scienze economiche e statistiche
Settore concorsuale e Settore scientifico disciplinare / Scientific sector: 13/B2; SECS-P/08 - Economia
e gestione delle imprese

Titolo dell’assegno di ricerca / Topic of the research fellowship “assegno di ricerca”:

I bandi sono consultabili sul sito dell’Ateneo, del MUR e di Euraxess / The calls are available on the University, MUR and Euraxess websites

Testo in italiano:
Il contributo della Humane Entrepreneurship nelle strategie di internazionalizzazione delle imprese. Raccolta di evidenze empiriche.

Text in English:

Obiettivi previsti e risultati attesi del programma di ricerca in cui si colloca l’attività dell’assegnettista di ricerca / Foreseen objectives and results of the research programme performed by the research fellow “assegno di ricerca”:

I bandi sono consultabili sul sito dell’Ateneo, del MUR e di Euraxess / The calls are available on the University, MUR and Euraxess websites

Testo in italiano:
L’assegno di ricerca si colloca nell’ambito del progetto PRIN “The contribution of Humane Entrepreneurship and Purpose-Driven Companies to Reimagine Capitalism, esplicitamente ripreso in questo progetto di ricerca. È ampiamente riconosciuto che il capitalismo moderno ha responsabilità in una serie di pesanti sfide – come i cambiamenti climatici, le disuguaglianze sociali e la povertà – che l’umanità sta attualmente affrontando. Tuttavia, molti sostengono che alcune delle possibili soluzioni a tali sfide possono essere incorporate nel modello capitalista stesso, che deve essere “reinventato”. Possiamo osservare imprese che stanno cambiando il proprio modello di business implementando strategie orientate al “sociale” e attribuendo importanza strategica alla creazione di valore per una vasta gamma di stakeholder (Harrison, et al., 2020). Tali aziende sono diverse dalle società senza scopo di lucro e dalle organizzazioni socialmente orientate. Infatti, sono contemporaneamente orientate al profitto e “purpose-driven”, e aspirano chiaramente ed esplicitamente a svolgere un ruolo di cambiamento nell’attuale sistema capitalistico (Gartenberg, Prat & Serafeim, 2019; Henderson, 2021; Hollensbe et al., 2014). Le aziende “purpose-driven” sono infatti motivate da obiettivi di lungo termine collegati a esigenze specifiche della società (Battilana et al., 2020; George et al., 2021; Mayer, 2020). Lo scopo del più ampio progetto di ricerca PRIN è di far luce sul fenomeno delle organizzazioni “purpose-driven” da una prospettiva manageriale, utilizzando il framework della teoria della Humane Entrepreneurship (HumEnt). Questa teoria emergente viene definita da Kim et al. (2018, p.12) come “a virtuous and sustainable integration of entrepreneurship, leadership and human resource management, in which successful implementation leads to a beneficial increase in the creation of quality and wealth jobs, perpetuated in a continuous cycle” e viene qualificata da Parente et al. (2018, p. 32) come "an enlarged entrepreneurial strategic posture (ESP) [that is] based on entrepreneurship orientation theory (EO), corporate social responsibility (CSR) theory, and servant leadership theory.
(SLT)... [and is the result of] the integration of three dimensions: EO, Sustainable Orientation (SO), and Humane Resource Orientation (HRO)". Poiché le teorie imprenditoriali che enfatizzano la creazione di valore economico non prendono in sufficiente considerazione la "distribuzione" del valore ai dipendenti, agli stakeholder e alle altre organizzazioni, Kim et al. (2018), sottolineano la rilevanza del capitale umano per la creazione di valore sociale e la necessità di integrare il concetto di orientamento imprenditoriale. Parente et al. (2018; 2020) hanno ulteriormente sviluppato la teoria della Humane Entrepreneurial Orientation (HEO) sostenendo che la sua ratio "is expressed by the extent to which entrepreneurs and top managers are inclined to take care of a firm's competitiveness, to take care of their human resources and to take care of relevant social values and concerns, including those regarding environmental sustainability" (Parente et al., 2020, p. 4). L'aggiunta di un orientamento "centrato sull'uomo" alla teoria dell'imprenditorialità richiede di andare oltre la ricerca di obiettivi economici ambiziosi, per comprendere meglio il ruolo del capitale umano nell'attuale contesto economico, in cui l'imprenditorialità è sempre più invitata a essere inclusiva e sostenibile. Quindi le aziende incentrate sull'uomo dovrebbero mostrare una diversa vocazione nei confronti del business, caratterizzata da una tensione tra scopo (Kim et al., 2018; Rey et al., 2019) e redditività (Craig e Snook, 2014; Yitschaki & Kropp, 2016).

Esistono numerose testimonianze, di natura aneddotica, sui valori ispiratori, sui meccanismi organizzativi e sulle azioni strategiche che intraprendono questo tipo di aziende per cui il presente progetto mira a fornire una migliore comprensione teorica e prove empiriche robuste di questo fenomeno.

In questo quadro, si inserisce l'obiettivo di comprendere in che misura la HumEnt influenza sulle strategie di internazionalizzazione delle imprese. Da questo punto di vista, l'impatto della HumEnt può essere infatti duplice. Da un lato può costituire un'opportunità competitiva nel momento in cui c'è crescente attenzione alle ricadute sociali ed ambientali delle imprese e può essere una fonte di innovazione da giocare nella competizione internazionale; dall'altro può costituire una fonte di costi (Aspelund et al., 2017).

L'obiettivo della presente ricerca è dunque quello di analizzare se e in che modo i tre pilastri di HumEnt (cioè Entrepreneurial Orientation, Sustainable Orientation, and Humane Resource Orientation) influiscono su: (i) il livello di internazionalizzazione delle imprese, nelle diverse fasi della catena del valore; (ii) le strategie di entrata e le decisioni di localizzazione; (iii) i driver di competitività internazionale e (iv) le performance internazionali in termini di vendite, quote di mercato, profitti, reputazione. Inoltre, si intende analizzare in quali condizioni (relative all'azienda, al settore, ai paesi) HumEnt costituisce un motore della competitività internazionale.

A tal fine, verrà condotto uno studio quantitativo su un campione di aziende italiane di diverse dimensioni e settori. L'obiettivo è realizzare un'indagine coinvolgendo almeno 400 aziende. Inoltre, per un maggiore approfondimento del tema di ricerca, verranno identificati alcuni casi studio rispetto a cui realizzare interviste in profondità.

L'assegnista di ricerca sarà coinvolto principalmente nelle seguenti attività, in collaborazione con il team di ricerca:
- supporto nella costruzione del questionario;
- supporto nell'identificazione delle imprese e loro contatto;
- raccolta dati e creazione database;
- supporto nell'analisi dei dati raccolti e nella reportistica;
- supporto per la realizzazione delle interviste per la costruzione dei casi di studio.

Text in English:

The research fellowship is part of the PRIN project "The contribution of Humane Entrepreneurship and Purpose-Driven Companies to Reimagine Capitalism", explicitly captured in this research project. It is widely acknowledged that modern capitalism has responsibilities in a number of serious challenges – such as climate change, social inequalities and poverty – that humanity is currently facing. However, many argue that some of the possible solutions to such challenges may be embodied in the capitalist model itself, which needs to be "reimagined". We can observe firms that are changing the way they do
business by implementing "socially" oriented strategies, attributing strategic importance to the creation of value for a wide range of societal stakeholders (Harrison, et al., 2020). Such companies are different from non-profit companies and socially oriented organizations. In fact, they are both profit-oriented and "purpose-driven", and they clearly and explicitly aspire to play a game-changing role in the current capitalist system (Gartenberg, Prat & Serafeim, 2019; Henderson, 2021; Hollensbe et al., 2014). Purpose-driven companies are clearly and explicitly motivated by long-term objectives linked to specific needs of the society (Battilana et al., 2020; George et al., 2021; Mayer, 2020).

The purpose of the wider research project (PRIN) is to shed light on the phenomenon of purpose-driven organizations from a managerial perspective, using the framework of the Humane Entrepreneurship theory (HumEnt). This emergent theory is defined by Kim et al. (2018, p. 12) as "a virtuous and sustainable integration of entrepreneurship, leadership and human resource management, in which successful implementation leads to a beneficial increase in the creation of quality and wealth jobs, perpetuated in a continuous cycle" and qualified by Parente et al. (2018, p. 32) as "an enlarged entrepreneurial strategic posture (ESP) [that is] based on entrepreneurship orientation theory (EO), corporate social responsibility (CSR) theory, and servant leadership theory (SLT)… [and is the result of] the integration of three dimensions: EO, Sustainable Orientation (SO), and Humane Resource Orientation (HRO)". As entrepreneurial theories emphasizing economic value creation do not take into sufficient consideration the "distribution" of value to employees, stakeholders and other organizations, Kim et al. (2018), emphasize the relevance of human capital for social value creation and the need to integrate the concept of Entrepreneurial Orientation. Parente et al. (2018; 2020) further developed the theory of Humane Entrepreneurial Orientation (HEO) by arguing that HEO rationale "is expressed by the extent to which entrepreneurs and top managers are inclined to take care of a firm's competitiveness, to take care of their human resources and to take care of relevant social values and concerns, including those regarding environmental sustainability" (Parente et al., 2020, p. 4). Adding a "human-centered" orientation to entrepreneurship theory requires going beyond the pursuit of ambitious economic goals, to better understand the role of human capital in the current economic context, where entrepreneurship is increasingly urged to be inclusive and sustainable. Human-centered companies are therefore expected to show a different vocation towards business, characterized by a tension between purpose (Kim et al., 2018; Rey et al., 2019) and profitability (Craig and Snook, 2014; Yitshaki Kropp, 2016).

Abundant evidence, of anecdotal nature, exists about the inspiring values, the organizational mechanisms, and the strategic actions that purpose-driven companies undertake. So, the present project aims at providing a better theoretical understanding and robust empirical evidence of this phenomenon.

Against this background, the goal is to understand the extent to which HumEnt affects firms' internationalization strategies. From this perspective, the impact of HumEnt may indeed be twofold. On the one hand, it can be a competitive opportunity at a time when there is increasing attention to the social and environmental impacts of firms and can be a source of innovation to play in international competition; on the other hand, it can be a source of costs (Aspelund et al., 2017). Therefore, the aim of this research project is to analyse if and how the three pillars of HumEnt (i.e. Entrepreneurial Orientation, Sustainable Orientation, and Humane Resource Orientation) impact on (i) the level of internationalization of companies, at different stages of the value chain; (ii) entry strategies and localization decisions; (iii) drivers of international competitiveness and (iv) international performance in terms of sales, market share, profits, reputation. Also, we want to analyse under which conditions (related to the company, the industry, countries) HumEnt constitutes a driver of international competitiveness.

To this end, a quantitative study will be carried out on a sample of Italian companies of different sized sectors. The objective is to involve at least 400 companies. Moreover, in order to analyse deeper the research topic, a number of case studies will be identified.

The research fellow, along with the research team, will be involved in:

- supporting in the creation of the questionnaire;
- supporting in identifying and contacting companies for the survey;
- collecting data and building the database;
- supporting in the data analysis and reporting;
- supporting in conducting interviews for the case studies.

Struttura dell'Università di Udine presso la quale verrà sviluppata l'attività di ricerca / Department or other structure of the University of Udine where research activities will be carried out:

Dipartimento di Scienze Economiche e Statistiche (DIES) / Department of economics and statistics

Importo dell'assegno di ricerca (al lordo oneri carico assegnista) / Total grant gross for the research fellowship:

€ 21.000,00

Durata dell'assegno di ricerca / Duration of the research fellowship “assegno di ricerca”:

12 mesi / months

Finanziamento / Financed by:


Requisiti di ammissione / Minimum qualifications necessary:

- Possesso di un diploma di laurea vecchio ordinamento (ante decreto 3 novembre 1999 n. 509) o di laurea specialistica/magistrale (ex decreto 3 novembre 1999 n. 509 e decreto 22 ottobre 2004 n. 270) o titolo equivalente conseguito all’estero;
- possesso di un curriculum scientifico professionale idoneo allo svolgimento dell’attività di ricerca contemplata.
- University degree obtained before Decree n. 509 of 3 November 1999 or specialistic/Master’s degree (post decree n. 509 of 3 November 1999 and decree n. 270 of 22 October 2004) or equivalent degree obtained abroad;
- professional scientific curriculum suitable for the research activity above mentioned.

Nota / Note: Per le finalità della ricerca oggetto del presente assegno di ricerca è richiesta la conoscenza della lingua italiana e inglese. / For the purposes of the research, knowledge of both Italian and English languages is needed.

Procedura selettiva / Competition procedure:

Valutazione per titoli e colloquio / Evaluation of titles and oral exam

I risultati della valutazione dei titoli saranno resi noti agli interessati nel corso del colloquio / The evaluation of the qualifications will be disclosed to candidates during the interview
Calendario del colloquio / Calendar of the oral exam

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<td>Data / Date</td>
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Per sostenere il colloquio i candidati devono esibire un valido documento di riconoscimento. / Candidates must come to the interview with a valid identity document.

Eventuali variazioni saranno rese note esclusivamente mediante pubblicazione all’albo ufficiale on line dell’Ateneo / Any change will be made public solely through publication on the University web site [http://web.uniud.it/](http://web.uniud.it/)

Nota / Note: Le indicazioni sulle modalità di svolgimento della prova in modalità telematica saranno inviate ai candidati con successiva email da parte del Presidente della Commissione. Ai fini dell’identificazione e a pena di esclusione dalla procedura selettiva, ciascun candidato è tenuto ad identificarsi prima che il colloquio abbia inizio, esibendo il medesimo documento di identità allegato alla domanda di ammissione al concorso. Il candidato deve risultare reperibile nella giornata e all’orario indicato sul bando. Il mancato collegamento, l’irreperibilità del candidato nel giorno o nell’orario stabilito o la mancata esibizione del documento identificativo, sono motivo di esclusione dalla procedura selettiva. La registrazione delle prove orali è vietata. L’Ateneo adotterà pertanto tutti i provvedimenti in suo potere per tutelare i soggetti coinvolti qualora venissero diffuse tramite internet – o altri mezzi di diffusione pubblica – video, audio o immagini della procedura selettiva. / Instructions on how the video interviewing will be conducted will be provided to candidates by the Chairman of the Examining Board via email. For identification purposes, each candidate is required to identify him/herself before the interview by exhibiting the same identification document attached to the application. Candidates must be available on the day and time established by the call for applications. Failure of the candidate to establish a video connection, the unavailability of the candidate on the day and/or time established or failure of the candidate to provide the required identification document are all grounds for exclusion from the selection procedure. Recording of the video interviews is prohibited. The University will adopt all the measures within its power to protect all personnel involved as a result of dissemination via the internet or via other forms of public dissemination, of videos, audios or other pictures of the selection procedures.

Commissione giudicatrice / Examining Board:

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