Decree of the Rector n. 542 of 14/06/2024
Competition for awarding 1 research grant at the University of Udine

DISCLAIMER:
The official and legally binding call for applications is in Italian only.
This document cannot be used for legal purposes and is only meant to provide information in English on
the call for applications (Decree of the Rector n. 542 of 14/06/2024). Please refer to the official call
published on: https://www.uniud.it/it/albo-ufficiale

Any change and integration will be made available on the above-mentioned web page. Therefore, no
personal written communication regarding the examination date and/or competition results shall be
provided to applicants.

Annex 1

Call for applications for the award of 1 grant for the performance of research activities at the University of Udine on the topic "Strategies and performance for digital and sustainable manufacturing" SSD: SECS-P/08 (principal investigator, Maria Chiarvesio)

Research fellowship financed with the resources of the research project titled “Interconnected Nord-Est Innovation Ecosystem” (iNEST). Public call No. 3277 of 30/12/2021, PNRR M4C2 Inv. 1.5, CUP G23C22001130006

Art. 1
A selection proceeding is hereby announced for the award of 1 research grant at the University of Udine for the performance of the research activity identified in Annex A, which forms an integral and substantial part of this call.

The research grant is linked to the research project on which it is based and is subject to the corresponding financial coverage. Specifically, the project is placed within the context of the Italian National Recovery and Resilience Plan (i.e., PNRR) – Mission 4: Education and research, Component 2: From research to business, Investment 1.5: Creating and strengthening "innovation ecosystems", building "local R&D leaders", funded by the EU-Next GenerationEU; Project: “Interconnected Nord-Est Innovation Ecosystem” (iNEST), ECS00000043; Thematic area: Digital, Industry, Aerospace. CUP: G23C22001130006.

The grant may be renewed with the winner in accordance with the provisions of Article 22 of Law no. 240 of 30 December 2010 (in the text prior to Leg. Decree no. 36 of 30 April 2022, converted with amendments by Law no. 79 of 29 June 2022) and the Regulations of the University of Udine for the awarding of research grants issued by Rector's Decree no. 182 of 31 March 2021, in the presence of a positive assessment by the scientific supervisor of the activity carried out by the research fellow, adequate scientific justification and related financial coverage, within the limits set out in Article 3, letters b) and c) below.
DECRETO RETTORALE

The activities covered by the research grant will respect the National Recovery and Resilience Plan's “Do No Significant Harm” principle, i.e., they should not cause significant harm to the environment.

This call guarantees respect for generational, gender and territorial equal opportunities.

The results of the research conducted within the framework of the research grant and the related data will be published in accordance with the “Open Science” and “FAIR data” principles.

The research grant does not entitle the successful candidate to any rights as regards access to University roles.

Any personal communication to candidates relating to this selection will be sent exclusively to the email address indicated in the application form.

Art. 2
The activities covered by the research grant referred to in this call for competition and the admission requirements are indicated and described in Annex A. Failure to meet the admission requirements at the time of applying shall result in the exclusion of the candidate from the selection process.

Possession of a PhD qualification or equivalent qualification obtained abroad or, for the sectors concerned only, of a medical specialisation qualification accompanied by an adequate scientific production, constitutes a preferential requirement for the awarding of the grant envisaged for this selection, if it has not been mentioned as an admission requirement.

The Selection Board shall assess, for the sole purpose of admission to the competition, the suitability of any qualification obtained abroad, without prejudice to the assessment of the medical specialisation qualification to which Article 38, paragraph 3.1 of Legislative Decree 165/2001, as amended, and the relevant Community regulations apply.

The Board assesses the qualification obtained abroad based on the relevant documentation enclosed with the application to take part in the selection and may exclude the candidate if the submitted documentation does not provide sufficient elements for the assessment.
Candidates are therefore invited to enclose all documentation in their possession relating to their qualifications in order to provide the Board with sufficient elements to assess their position.

Candidates are admitted to the selection process subject to a reservation and their exclusion, for failure to meet the requirements, may be ordered at any time by reasoned decision.
DECRETO RETTORALE

Art. 3
The research grant referred to in this call cannot be awarded to the following subjects:
a) Employees of Universities and the entities referred to in Article 22(1) of Law no. 240 of 30 December 2010 (in the text prior to Leg. Decree no. 36 of 30 April 2022, converted with amendments by Law no. 79 of 29 June 2022).
b) Recipients of previous research grants pursuant to Law no. 240 of 30 December 2010, for the maximum period allowed by the regulations, excluding the period in which the grant was received in conjunction with a PhD, up to the legal duration of the relevant course.
c) Those who have already been awarded research grants and fixed-term researcher contracts pursuant to Law no. 240 of 30 December 2010 for a total of 12 years, even if not consecutive.
d) Those who have a degree of kinship or relationship, up to and including the fourth degree, with:
   - The Rector, the Director General or a member of the Board of Directors of the University of Udine.
   - The principal investigator or a professor/researcher belonging to the department or structure of interest where the research grant activity takes place.

The research grant referred to in this call cannot be cumulated with the following:
a) Awarded scholarships of any kind, except those granted by national or foreign institutions useful for supplementing, by means of stays abroad, the fellow's training or research activities.
b) Other research grants.
c) Employment relationships, even if part-time, without prejudice to the provisions of the regulations for employees of public administrations.

The grant referred to in this call is also incompatible with simultaneous attendance of degree courses, master's degrees, and PhDs with scholarships and medical specialisation, in Italy and abroad.

Persons who have been convicted of a criminal offence resulting in disqualification from holding public office or inability to contract with the public administration as a secondary penalty are not eligible for selection.

Art. 4
Applicants must submit, in the manner described in Article 5 below, the application to take part in the selection, duly signed in handwritten or digital form. An application without a signature will result in the exclusion of the candidate, except in the case of access through the use of the Public Digital Identity System (SPID) in which case the signature will not be necessary.
The application must be uploaded in its entirety (i.e., every page), otherwise the applicant will be excluded from the selection.

Applicants must enclose the following with their application for participation in the selection, under penalty of exclusion:
1. The professional scientific curriculum vitae in Italian or English or one of the additional languages, if any, indicated in Annex A, highlighting the candidate's aptitude for carrying out and implementing the research programme.
2. Copy of valid identity document or other identification document. Citizens of non-EU countries must enclose a copy of their passport.
3. Limited to citizens of non-EU states residing or authorised to reside in Italy, a copy of their residence permit or authorisation to reside in Italy.
4. For candidates who cannot provide a self-certification under the conditions set out below, documentation proving possession of the academic qualification required for admission to the selection. Possession of a higher academic qualification does not exempt the candidate from producing such documentation, which, if missing, will result in exclusion:

- **Candidates who are Italian citizens or citizens of a European Union Member State** must submit a declaration in lieu of certification and, if necessary, a notarial deed regarding the academic qualification needed for admission (indicating the academic qualification, the academic institution awarding the qualification, the year it was awarded and the mark obtained) and the publications and other qualifications held, indicating for each one all the identification details necessary for the Board’s assessment. The application for participation counts as a declaration in lieu of certification of the declared academic qualification. If the subject matter of the declaration is not clearly identified in terms of its nature, duration, time setting and institution concerned, the selection board will disregard it. The Administration reserves the right to carry out appropriate checks on the truthfulness of the content of the declarations made; in the event of a false declaration, the provisions of Article 76 of Presidential Decree no. 445/2000 and Articles 483, 485, and 486 of the Italian Criminal Code shall apply. The University will not take into account any certificates attached by candidates who are Italian citizens or citizens of a state belonging to the European Union.

- **Citizens of a non-European Union State** must submit documents and qualifications in Italian or English or one of the additional languages, if any, indicated in Annex A, under penalty of exclusion from the selection or, as the case may be, non-assessment. Documents and titles, originally in a different language, must be accompanied by a translation, made by the candidate under his or her responsibility, into Italian or English or any other language indicated in Appendix A. With reference to the dissertation only, the translation may be limited to an extended abstract.

- **Citizens of a non-EU State regularly residing in Italy** may use declarations in lieu of certification only in respect of states, personal qualities or facts that can be certified or attested to by Italian public bodies, without prejudice to the special provisions contained in the laws and regulations governing immigration and the status of foreigners.

- **Citizens of non-EU states authorised to reside in Italy** may use the aforementioned declarations in cases where they are produced pursuant to international conventions between Italy and the declarant’s country of origin.

Applicants may also enclose with their application for assessment purposes their publications and any other qualification deemed useful to prove their qualification in relation to the research programme described in Annex A and to certify any research activity carried out in public and/or private entities (with the indication of the starting date and duration). The submission modalities are similar to those indicated in point 4 of the previous paragraph.

Only the qualifications possessed by the candidate on the date of submission of the application for selection and presented in accordance with Article 5 will be assessed.

Any exclusion from the selection procedure due to lack of eligibility requirements, absence of mandatory documents, failure to sign the application to take part in the selection or submission of the application in a manner other than that provided for in this call will be communicated to the parties concerned exclusively by email to the email address indicated in the application to take part in the selection.
DECRETO RETTORALE

Art. 5
Registration for this selection will begin on June 21, 2024 at 2:00 pm (Italian time) and will end on August 2, 2024 at 2:00 pm (Italian time).

The application to take part in the selection must be completed, under penalty of exclusion, using the appropriate online procedure, available at https://pica.cineca.it/

For those who do not already have a user account, the procedure involves a registration phase for the applicant, and a subsequent phase for completing the application online.

Once completed, the application must be signed in the manner (handwritten signature, with attached identity document, or digital signature) described in the online procedure, under penalty of exclusion from the selection. The application does not have to be signed if the above-mentioned online procedure is accessed using the Sistema Pubblico di Identità Digitale (SPID - Digital ID Public System). In the case of a handwritten signature, the applicant must upload the application to the system in its entirety. The information entered in the application form shall constitute a declaration in lieu of certification and affidavit, pursuant to Articles 46 and 47 of Presidential Decree no. 445/2000.

The qualifications referred to in Article 4 must be attached to the application in .pdf format. Individual files, in .pdf format, may not exceed 30MB in size.
It is not permitted to submit attachments to the application in the form of links to files residing on "online storage/file sharing" services or web pages. Reference may not be made to documents or publications submitted to this or other administrations or documents attached to the application for participation in another selection procedure.

The application for participation in the selection is automatically sent to the University of Udine with the final closure of the online procedure.

The University Administration:
- accepts no liability if it is impossible to read the submitted documentation in electronic format due to damaged files;
- does not accept or take into consideration qualifications or documents received in paper form or by any other means than those specified in this article.

The Administration accepts no liability in the event of incorrect indication by the candidate of his/her email address or in the event of failure or delay in communicating a change in the email address indicated in the application, nor for any digital transmission errors attributable to third parties, unforeseeable circumstances or force majeure.

Applicants are advised not to wait until the last few days before the deadline to submit their application. The University accepts no liability for any malfunctions due to technical problems and/or overloading of the communication line and/or application systems.
DECRETO RETTORALE

Art. 6

The selection test takes place according to the modalities set out in Annex A.

The test will aim to ascertain the candidates’ preparation, experience and research aptitude. It will consist of an assessment of the professional scientific curriculum, publications and titles submitted, and an interview, where applicable.

Failure of the candidate to attend the interview will be considered as withdrawal from the selection, whatever the cause.

Candidates who intend to avail themselves of the benefits provided for by Article 20 of Law no. 104 of 1992 (need for assistance, possible use of additional time for the performance of examination tests) in relation to their disability situation, must declare this and accompany the application with appropriate medical certification in order to allow the Administration to prepare in time the means and tools to guarantee the statutory benefits; failure to submit the medical certification exempts the Administration from any obligation in this regard.

Art. 7

The Competition Selection Board is identified in Annex A to this call, of which it forms an integral part.

At its first meeting, the Board appoints the Chairperson and the Secretary taking the minutes, and establishes the criteria and procedures for assessing the qualifications and the interview, where applicable.

The results of the assessment must be made known to the parties concerned at the interview, where provided for.

The Board can attribute to the selection a total number of 100 points (one hundred hundredths). At the end of its work, the Board formulates the overall merit list based on the total marks obtained by each candidate and draws up the minutes of the competition operations.

The grant may be awarded, subject to the ranking list, to candidates who have obtained a minimum overall mark of 70/100 (seventy hundredths).

The Board’s judgement is final on the merits.

The ranking list will be made public exclusively by publication on the University's official notice board; the outcome of the assessment will not be the subject of personal communication to candidates.

Those who do not declare their acceptance of the research grant and do not present themselves at the structure where the research activities are to be carried out to sign the contract by the deadline communicated by the same to the email address indicated by the candidate in the application shall forfeit their right to the research grant, except for health reasons or reasons of force majeure duly documented and promptly notified.
Candidates holding qualifications obtained abroad, if successful, must submit the following, if not already attached to the application:

- **For degrees issued by a country that is a party to the Lisbon Convention (https://www.enic-naric.net/), the following documentation:**
  - Supplementary Diploma or similar certificate in English issued by the competent University.
  - “Certificate of Verification of Foreign Qualification - CIMEA” issued by CIMEA (Centre for Information on Academic Mobility and Equivalences) via the “diplome” service at [https://cimea.dipломе.eu/udine/#/auth/login](https://cimea.dipломе.eu/udine/#/auth/login)

- **For degrees issued by a country not party to the Lisbon Convention (https://www.enic-naric.net/), one of the following options:**
  - Declaration of the on-site value of the qualification held and the certificate relating to the qualification with examinations and grades. The certificate in a language other than Italian or English must be accompanied by an official translation into one of those languages (certified by the competent diplomatic-consular authority or sworn at a court in Italy).
  - “Certificate of Comparability and Verification of Foreign Qualifications - CIMEA” issued by CIMEA (Centre for Information on Academic Mobility and Equivalences) via the “diplome” service at [https://cimea.dipломе.eu/udine/#/auth/login](https://cimea.dipломе.eu/udine/#/auth/login)

If the aforementioned documentation is not available at the time of the conclusion of the contract, the candidate must prove that he or she has requested it and submit it as soon as possible; if it is not submitted within six months of the start of the contract, the candidate will forfeit the contract and will be required to repay any related sums received to date.

**Art. 8**

The research activity cannot be started before the contract defining the terms of the collaboration is signed.

The activity covered by the research grant must have the following characteristics:

a) Be carried out in the context of the research programme covered by the grant and not be a purely technical support to the same.
b) Close connection with the implementation of the research programme that is the subject of the relationship with the winner.
c) Having a continuous and in any case temporally defined character, not merely occasional, and in coordination with the overall activity of the University.
d) Performance in a condition of autonomy, within the sole limits of the programme prepared by the Head of the same, without predetermined working hours.

The research fellow is obliged to submit a detailed written report on the work carried out and the results achieved, together with the opinion of the scientific supervisor, to the reference structure within the deadlines laid down in the contract. The research fellow will also have to submit interim reports and time sheets if requested by the reference structure and/or the scientific supervisor.

The research fellow is bound to strict confidentiality regarding the data and information to which he/she becomes privy in the course of his/her research activity. At the request of the scientific coordinator, he/she will be required to sign an appropriate confidentiality agreement.
The industrial property rights to the results obtained by the research fellow in the performance of the research activity belong exclusively to the University, without prejudice to the moral right of the research fellow to be recognised as an author or inventor.

The University reserves the right to revoke this call for competition for reasons of public interest, should the research project and/or the financial backing on which the research grant is based cease to exist. Should these causes arise after the contract has been signed, the University may terminate the contract without notice.

Art. 9

The following apply to the grant under this call:
- On tax matters, the provisions of Article 4 of Law no. 476 of 13 August 1984, as amended.
- On social security matters, the provisions of Article 2(26) et seq. of Law no. 335 of 8 August 1995, as amended.
- On compulsory maternity leave, the provisions of the Ministerial Decree of 12 July 2007.
- On sick leave, the provisions of Article 1(788) of Law No 296 of 27 December 2006, as amended.

During the period of compulsory maternity leave, the allowance paid by INPS pursuant to Article 5 of the Ministerial Decree of 12 July 2007 is supplemented by the University up to the full amount of the research grant.

The grant will be paid in monthly instalments in arrears.

Art. 10

The data collected as part of the procedure referred to in Article 5 is necessary for the proper management of the selection procedure, for the possible subsequent management of the research grant and purposes related to the management of the services provided by the University. The University of Udine is the Data Controller. At any time, the data subject may request access, rectification and, compatibly with the institutional purposes of the University, cancellation and restriction of processing or may object to the processing of his/her data. He/she can always lodge a complaint with the Italian Data Protection Authority. The full information is available on the University of Udine website in the “Privacy” section accessible from the home page www.uniud.it Direct Link: https://www.uniud.it/it/it/pagine-speciali/guida/privacy

Art. 11

For any matters not expressly mentioned in this call, reference is made to the relevant regulations in force cited in the introduction and to the "Internal regulations for the award of research grants pursuant to Law no. 240 of 30 December 2010" of the University of Udine issued by Rector's Decree no. 182 of 31 March 2021.

Art. 12

The official in charge of the proceeding is Dr. Sandra Salvador, Head of the Research Services Area of the University of Udine.

The reference office at the University of Udine is the “Area Servizi per la Ricerca - Ufficio Formazione per la Ricerca”, Via Mantica 31 - 33100 Udine.

To request information on the call, please complete the following form available on the University of Udine website: https://helpdesk.uniud.it/SubmitSR.jsp?type=req&accountId=universityofudine&populateSR_id=42105
**DECRETO RETTORALE**

**Annex A**

**Responsabile scientifico della ricerca / Principal investigator:**

<table>
<thead>
<tr>
<th>Nome e cognome / Name and surname: Maria Chiarvesio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Qualifica / Position: Professoressa Ordinaria / Full Professor</td>
</tr>
<tr>
<td>Dipartimento / Department: Scienze Economiche e Statistiche (DIES) / Economics and Statistics</td>
</tr>
<tr>
<td>Area MUR / Research field: 13 - Scienze economiche e statistiche</td>
</tr>
<tr>
<td>Settore concorsuale e Settore scientifico disciplinare / Scientific sector: 13/B2; SECS-P/08 - Economia e gestione delle imprese</td>
</tr>
</tbody>
</table>

**Titolo dell’assegno di ricerca / Topic of the research fellowship “assegno di ricerca”:**

| I bandi sono consultabili dal sito dell’Ateneo, del MUR e di Euraxess / The calls are available on the University, MUR and Euraxess websites |

Testo in italiano:
Strategie e performance per una manifattura digitale e sostenibile.

Text in English:
Strategies and performance for digital and sustainable manufacturing.

**Obiettivi previsti e risultati attesi del programma di ricerca in cui si colloca l’attività dell’assegnista di ricerca / Foreseen objectives and results of the research programme performed by the research fellow “assegno di ricerca”:**

| I bandi sono consultabili dal sito dell’Ateneo, del MUR e di Euraxess / The calls are available on the University, MUR and Euraxess websites |

Testo in italiano:
La seguente posizione di assegno di ricerca si colloca nell’ambito del Research Topic 5 dello Spoke 3 (Green and digital transition for advanced manufacturing technology) del progetto iNEST (Interconnected Nord-Est Innovation Ecosystem).

**Obiettivi di iNEST**

iNEST propone un nuovo modello di ecosistema dell’innovazione. Gli Ecosistemi dell’Innovazione sono reti di università, enti pubblici di ricerca, enti di governo locale e altri soggetti pubblici e privati altamente qualificati e riconosciuti a livello internazionale. Agiscono sulle aree di specializzazione tecnologica industriali e di ricerca del territorio di riferimento, promuovendo e rafforzando la collaborazione tra il sistema della ricerca, il sistema produttivo e le istituzioni territoriali. Gli Ecosistemi dell’Innovazione valorizzano i risultati della ricerca, facilitano il trasferimento tecnologico e accelerano la trasformazione digitale dei processi produttivi delle imprese in un’ottica di sostenibilità economica e ambientale e di impatto sociale sul territorio.

**Obiettivi del Research Topic 5 nell’ambito dello Spoke 3**

Nell’ambito di iNEST, lo Spoke 3 è focalizzato sui temi della Green and digital transition nella manifattura avanzata. Nell’attuale contesto internazionale caratterizzato da una generalizzata instabilità delle catene di fornitura e della domanda, da crescenti esigenze in termini di automazione e di utilizzo di tecniche produttive avanzate, in larga misura basate su soluzioni di intelligenza artificiale, connessità e capacità di analisi dei dati, da un ruolo cruciale svolto da sistemi logistici e di mobilità rapidi, pienamente integrati e sostenibili, il completamento della transizione verde e digitale è un’urgenza assoluta. A questo fine, il progetto promuove l’interazione tra università, attori operanti nel comparto dei servizi avanzati (incubatori, acceleratori, parchi tecnologici), e aziende in settori considerati di importanza strategica per attuare con successo tale transizione in ambiti quali: energia,
smart manufacturing, robotica e meccatronica, materiali, intelligenza artificiale e data science. L’obiettivo è duplice: promuovere l'innovazione e sostenere le condizioni (tecniche, manageriali, relazionali, legali) che consentono il dispiegamento di tali innovazioni all'interno delle imprese per aumentare la competitività dei territori.

In questo quadro, il Research Topic 5 si occupa di temi specifici quali:
- business model innovation, trasformazioni organizzative e implicaizioni in termini di performance legate all’Industry 4.0;
- risorse e capabilities per la transizione verde e digitale;
- assessment dei fabbisogni aziendali per la transizione verde e digitale;
- aspetti legali per la logistica avanzata e un sistema di trasporti sostenibile;
- impatto della manifattura avanzata rispetto a catene del valore sostenibili e resilienti.

Oggetti dell’assegno di ricerca
Entro i temi trattati nel RT5 e trasversalmente rispetto ai task, l’assegnista lavorerà in particolare sulle implicazioni in termini di performance (operative, finanziare, internazionali) della digitalizzazione a supporto della sostenibilità e dei relativi impatti in chiave competitiva. Da questo punto di vista, tra gli oggetti rientra anche la comprensione della misura in cui la digitalizzazione consente alle imprese internazionalizzate di perseguire strategie orientate alla sostenibilità (si veda Luo, Zahara, 2023) e il ruolo svolto in questo senso dai diversi attori dell’ecosistema territoriale. Coordinando l’attività con quella svolta nell’ambito dell’RT complessivo, l’obiettivo è analizzare la letteratura rilevante e realizzare una ricerca empirica quali-quantitativa su un campione di imprese manifatturiere e di istituzioni operanti sul territorio.

Attività dell’assegno di ricerca
L’assegnista di ricerca, coordinandosi con il gruppo di ricerca, dovrà:
- sistematizzare l’analisi della letteratura sul tema delle implicazioni strategiche e di performance degli investimenti in digitalizzazione e sostenibilità, in una prospettiva internazionale;
- contribuire alla definizione della metodologia di ricerca empirica quali-quantitativa;
- curare la raccolta e l’analisi dei dati;
- partecipare all’attività di disseminazione (organizzazione di workshop, seminari, momenti di confronto e discussione, reportistica) e pubblicazione.

Risultati dell’assegno di ricerca
L’assegnista produrrà i seguenti deliverable:
- una relazione sulla letteratura e sullo stato dell’arte;
- una relazione sui risultati dell’indagine qualitativa e quantitativa.

Text in English:
The research fellow position is under Research Topic 5 of Spoke 3 (Green and digital transition for advanced manufacturing technology) of the iNEST (Interconnected Northeast Innovation Ecosystem) project.

iNEST Goals
iNEST is a new model of innovation ecosystem. Innovation Ecosystems are networks of universities, public research bodies, local government bodies, and other highly qualified and internationally recognized public and private entities. They act on areas of technological specialization with industrial and research vocations of the reference territory, promoting and strengthening the collaboration among the research system, the production system, and the territorial institutions. Innovation Ecosystems enhance research results, facilitate technology transfer and accelerate the digital transformation of companies’ production processes with a view to economic and environmental sustainability and social impact on the territory.

Research Topic 5 - Spoke 3 Goals
Within iNEST, Spoke 3 is focused on the topic of Green and digital transition in advanced manufacturing. In an international context characterized by a generalized insecurity and instability of the supply chains, a wildly
swinging trend and a decline in demand, growing needs in terms of automation and use of advanced production techniques, to a large extent based on AI solutions, connectivity, and data analytics abilities, a crucial role played by swift, fully-integrated and sustainable logistics and mobility systems, the completion of the green and digital transition is an absolute urgency. To this end, the project will promote the interaction between universities, advanced local services, like incubators, accelerators, and technological parks, and companies in sectors which are considered of strategic importance to successfully implement such a transition: energy, smart manufacturing, robotics and mechatronics, materials, AI and data science. The aim is twofold: promoting innovation and supporting the conditions (technical, managerial, relational, legal) that allow the deployment of such innovations within the firms to increase the competitiveness of the whole regions.

In this context, Research Topic 5 deals with specific topics such as:
- business model innovation, organizational transformation, and performance implications related to Industry 4.0
- resources and capabilities enabling green and digital transition;
- assessment of company needs for digital transition and sustainability;
- legal aspects of advanced logistics and sustainable transport systems;
- impact of advanced manufacturing on resilient and sustainable value chains.

Research fellowship objectives
Within the topics covered in RT5 and across tasks, the research fellow will work in particular on the performance implications (operational, financial, environmental, international) of digitalization supporting firm’s sustainability and related impacts on competition. From this point of view, understanding the extent to which digitization enables internationalized firms to pursue sustainability-oriented strategies (see Luo, Zahara, 2023) and the role played in this regard by different actors in the territorial ecosystem is also among the objectives. In coordination with the activity carried out as part of the overall RT, the aim is to analyze the relevant literature and carry out qualitative-quantitative empirical research on a sample of manufacturing companies and institutions.

Research fellowship activities
The research fellow, in coordination with the research team, will be expected to:
- systematize the literature on the topic of strategic and performance implications of investments in digitalization and sustainability, within an international perspective;
- contribute to the identification of the qualitative-quantitative empirical research methodology;
- take care of data collection and analysis;
- participate in dissemination activities (organization of workshops, seminars, discussion and debate, reporting) and publication.

Research fellowship results
The research fellow will produce the following deliverable:
- a report on the literature review and state of the art;
- a report on the results of the qualitative and quantitative research.

Struttura dell’Università di Udine presso la quale verrà sviluppata l'attività di ricerca / Department or other structure of the University of Udine where research activities will be carried out:

L'attività di ricerca sarà sviluppata presso il Dipartimento di Scienze Economiche e Statistiche (DIES) dell’Università degli Studi di Udine. / The research activity will be developed at the Department of economics and statistics of the University of Udine.

Nota / Note: In base alle esigenze del progetto PNRR su cui grava il finanziamento, l’assegnista di ricerca potrà dover svolgere parte delle attività presso altre Università e Istituzioni coinvolte nel medesimo progetto. / Based on the needs of the PNRR project that finances the research grant, the research fellow may have to carry out part of the activities at other universities and institutions involved in the project.

RESEARCH SERVICES AREA
Research Education Office
Area manager: Sandra Salvador
Person in charge of the proceedings: Sandra Salvador
Drafter of the proceedings: Francesca Mion
DECRETO RETTORALE

<table>
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<tr>
<th>Importo dell’assegno di ricerca (al lordo oneri carico assegnista) / Total grant gross for the research fellowship:</th>
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<td>€ 39.000,00</td>
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<tr>
<th>Durata dell’assegno di ricerca / Duration of the research fellowship “assegno di ricerca”:</th>
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<tr>
<td>15 mesi / months</td>
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<th>Finanziamento / Financed by:</th>
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<th>Requisiti di ammissione / Minimum qualifications necessary:</th>
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<tbody>
<tr>
<td>Possesso di un diploma di laurea vecchio ordinamento (ante decreto 3 novembre 1999 n. 509) o di laurea specialistica/magistrale (ex decreto 3 novembre 1999 n. 509 e decreto 22 ottobre 2004 n. 270) o titolo equivalente conseguito all’estero / Possession of a University degree obtained before Decree n. 509 of 3 November 1999 or specialist/Master’s degree (post decree n. 509 of 3 November 1999 and decree n. 270 of 22 October 2004) or equivalent degree obtained abroad.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Nota / Note:</th>
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</thead>
<tbody>
<tr>
<td>Per le finalità della ricerca oggetto del presente assegno di ricerca è richiesta la conoscenza della lingua italiana e inglese. / For the purposes of the research, knowledge of both Italian and English languages is needed.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Modalità di presentazione della documentazione oggetto di valutazione / Arrangements for the submission of documents:</th>
</tr>
</thead>
<tbody>
<tr>
<td>La modalità di presentazione della documentazione oggetto di valutazione è specificata all’art. 4 del bando. / The way of presenting the documentation under evaluation is specified in art. 4 of the present notice.</td>
</tr>
</tbody>
</table>

Ai fini valutativi, i candidati potranno presentare le pubblicazioni e ogni altro titolo ritenuto utile a comprovare la propria qualificazione in relazione al programma di ricerca descritto nell’Allegato A, nelle seguenti lingue: / For evaluation purposes, candidates may present publications and any other qualifications deemed useful to demonstrate their qualification in relation to the research program described in Attachment A, in the following languages:

- Italiano / Italian
- Inglese / English
Procedura selettiva / Competition procedure:

Valutazione per titoli e colloquio. / Evaluation of titles and oral exam.

I risultati della valutazione dei titoli saranno resi noti agli interessati nel corso del colloquio. / The evaluation of the qualifications will be disclosed to candidates during the interview.

<table>
<thead>
<tr>
<th>Calendario del colloquio / Calendar of the oral exam</th>
<th>Modalità / Modality</th>
<th>Videoconferenza / Videoconference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Data / Date</td>
<td>8 agosto / August 2024</td>
<td></td>
</tr>
<tr>
<td>Ora / Time</td>
<td>10:00 / 10:00 am (Italian time)</td>
<td></td>
</tr>
<tr>
<td>Luogo / Place</td>
<td>-</td>
<td></td>
</tr>
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</table>

Per sostenere il colloquio i candidati devono esibire un valido documento di riconoscimento. / Candidates must come to the interview with a valid identity document.

Eventuali variazioni saranno rese note esclusivamente mediante pubblicazione all’albo ufficiale on line dell’Ateneo / Any change will be made public solely through publication on the University web site http://web.uniud.it/ateneo/normativa/albo_ufficiale

Nota / Note: Le indicazioni sulle modalità di svolgimento della prova in modalità telematica saranno inviate ai candidati con successiva email da parte del Presidente della Commissione. Ai fini dell'identificazione e a pena di esclusione dalla procedura selettiva, ciascun candidato è tenuto ad identificarsi prima che il colloquio abbia inizio, esibendo il medesimo documento di identità allegato alla domanda di ammissione al concorso. Il candidato deve risultare reperibile nella giornata e all'orario indicato sul bando. Il mancato collegamento, l'irreperibilità del candidato nel giorno e nell'orario stabilito o la mancata esibizione del documento identificativo, sono motivo di esclusione dalla procedura selettiva. La registrazione delle prove orali è vietata. L'Ateneo adotterà pertanto tutti i provvedimenti in suo potere per tutelare i soggetti coinvolti qualora venissero diffuse tramite internet – o altri mezzi di diffusione pubblica – video, audio o immagini della procedura selettiva. / Instructions on how the video interviewing will be conducted will be provided to candidates by the Chairman of the Examining Board via email. For identification purposes, each candidate is required to identify him/herself before the interview by exhibiting the same identification document attached to the application. Candidates must be available on the day and time established by the call for applications. Failure of the candidate to establish a video connection, the unavailability of the candidate on the day and/or time established or failure of the candidate to provide the required identification document are all grounds for exclusion from the selection procedure. Recording of the video interviews is prohibited. The University will adopt all the measures within its power to protect all personnel involved as a result of dissemination via the internet or via other forms of public dissemination, of videos, audios or other pictures of the selection procedures.

RESEARCH SERVICES AREA
Research Education Office
Area manager: Sandra Salvador
Person in charge of the proceedings: Sandra Salvador
Drafter of the proceedings: Francesca Mion
**Commissione giudicatrice / Examining Board:**

<table>
<thead>
<tr>
<th>Nome e Cognome</th>
<th>Qualifica</th>
<th>SSD</th>
<th>Università</th>
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</thead>
<tbody>
<tr>
<td><strong>Membri Effettivi / Permanent members</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maria Chiavesio</td>
<td>PO</td>
<td>SECS-P/08</td>
<td>Università degli Studi di Udine</td>
</tr>
<tr>
<td>Andrea Moretti</td>
<td>PO</td>
<td>SECS-P/08</td>
<td>Università degli Studi di Udine</td>
</tr>
<tr>
<td>Francesco Raggiotto</td>
<td>RTD</td>
<td>SECS-P/08</td>
<td>Università degli Studi di Udine</td>
</tr>
<tr>
<td><strong>Membro Supplente / Temporary member</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Michela Cesarina Mason</td>
<td>PA</td>
<td>SECS-P/08</td>
<td>Università degli Studi di Udine</td>
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</tbody>
</table>